

ATTACHMENT 1

FIXED PRICE LOADED LABOR RATES

	<u>R1</u>	<u>R2</u>	<u>R3 w/o DC</u>	<u>R4</u>	<u>R5</u>	<u>R6</u>	<u>R7</u>	<u>R8</u>	<u>R9</u>	<u>R10</u>	<u>DC</u>	<u>Total</u>
Loaded Labor Rates												
RIM5												
RIM4												
RIM3												
RMA5												
RMA4												
RMA3												
RMS3												
RMS2												
Info Aide												
ISS5												
ISS4												
ISS3												
ISS2												
PIC Mgr4												
PIC Tech												
Spv Lib3												
Spv Lib2												
Spv Lib1												
Lib3												
Lib2												
Lib1												
TIS3												
TIS2												
TIS1												
Lib Asst												
Spv InfArch3												
Spv InfArch2												
Spv InfArch1												
Info Arch3												
Info Arch2												
Info Arch1												
PM												

FIXED PRICE LOADED LABOR RATES - YEAR 2

	<u>R1</u>	<u>R2</u>	<u>R3 w/o DC</u>	<u>R4</u>	<u>R5</u>	<u>R6</u>	<u>R7</u>	<u>R8</u>	<u>R9</u>	<u>R10</u>	<u>DC</u>	<u>Total</u>
Loaded Labor Rates												
RIM5												
RIM4												
RIM3												
RMA5												
RMA4												
RMA3												
RMS3												
RMS2												
Info Aide												
ISS5												
IS4												
ISS3												
ISS2												
PIC Mgr4												
PIC Tech												
Spv Lib3												
Spv Lib2												
Spv Lib1												
Lib3												
Lib2												
Lib1												
TIS3												
TIS2												
TIS1												
Lib Asst												
Spv InfArch3												
Spv InfArch2												
Spv InfArch1												
Info Arch3												
Info Arch2												
Info Arch1												
PM												

FIXED PRICE LOADED LABOR RATES - YEAR 3

	<u>R1</u>	<u>R2</u>	<u>R3 w/o DC</u>	<u>R4</u>	<u>R5</u>	<u>R6</u>	<u>R7</u>	<u>R8</u>	<u>R9</u>	<u>R10</u>	<u>DC</u>	<u>Total</u>
Loaded Labor Rates												
RIM5												
RIM4												
RIM3												
RMAS												
RMMA4												
RMMA3												
RMS3												
RMS2												
Info Aide												
ISS												
IS4												
ISS												
IS2												
PIC Mgr4												
PIC Tech												
Spv Lib3												
Spv Lib2												
Spv Lib1												
Lib3												
Lib2												
Lib 1												
TIS3												
TIS2												
TIS1												
Lib Asst												
Spv InfArch3												
Spv InfArch2												
Spv InfArch1												
Info Arch3												
Info Arch2												
Info Arch1												
PM												

FIXED PRICE LOADED LABOR RATES - YEAR 4

Loaded Labor Rates	<u>R1</u>	<u>R2</u>	<u>R3 w/o DC</u>	<u>R4</u>	<u>R5</u>	<u>R6</u>	<u>R7</u>	<u>R8</u>	<u>R9</u>	<u>R10</u>	<u>DC</u>	<u>Total</u>
RIM5												
RIM4												
RIM3												
RMA5												
RMA4												
RMA3												
RMS3												
RMS2												
Info Aide												
ISS												
IS4												
IS3												
IS2												
PlC Mgr4												
PlC Tech												
Spv Lib3												
Spv Lib2												
Spv Lib1												
Lib3												
Lib2												
Lib 1												
TIS3												
TIS2												
TIS1												
Lib Asst												
Spv InfArch3												
Spv InfArch2												
Spv InfArch1												
Info Arch3												
Info Arch2												
Info Arch1												
PM												

	<u>R1</u>	<u>R2</u>	<u>R3 w/o DC</u>	<u>R4</u>	<u>R5</u>	<u>R6</u>	<u>R7</u>	<u>R8</u>	<u>R9</u>	<u>R10</u>	<u>DC</u>	<u>Total</u>
Loaded Labor Rates												
RIM5												
RIM4												
RIM3												
RMA5												
RMA4												
RMA3												
RMS3												
RMS2												
Info Aide												
ISS												
IS4												
ISS												
ISS2												
PIC Mgr4												
PIC Tech												
Spv Lib3												
Spv Lib2												
Spv Lib1												
Lib3												
Lib2												
Lib 1												
TIS3												
TIS2												
TIS1												
Lib Asst												
Spv InfArch3												
Spv InfArch2												
Spv InfArch1												
Info Arch3												
Info Arch2												
Info Arch1												
PM												

ATTACHMENT 2

LABOR CATEGORY DEFINITIONS

LABOR CATEGORIES

Note: Tasks associated with any specific task order are determined by the statement of work and the various tasks listed in the labor descriptions are there as examples of the skill level required rather than as required activities for the position

(R1) Records Information Manager Level V (RIM5)

Description: Responsible for successful operation of contracted records management programs, records centers, docket centers, and other ongoing information service functions at a specific work site. Supervises exempt and non-exempt contract staff at work site. Staff may include, but is not limited to, other Records/Information Managers, Records/Information Management Specialists, as well as other staff. Receives technical direction from the delivery order project officer or others named in the delivery order. Assists with contract management procedures and contract deliverables, planning and program development, analysis of records, docket, and information management problems, and design of strategies and procedures to meet ongoing records management needs. Performs technical duties as required, including, but not limited to: records information service; docket management service; development of procedures; collection and inventory management; organization and classification; indexing and abstracting; training EPA staff in records, records centers, dockets, docket centers, and other information services procedures; database development (using Agency-approved off the shelf software) and utilization, such as use of the Federal Docket Management System (FDMS).

Guidelines for Utilization: The RIM labor category is used for positions that require extensive records and docket management expertise and/or responsibility for successful operation of contracted records management, dockets, and other information services/functions at a specific work site. The appropriate RIM level for a specific project will depend on a) the levels of staff being supervised and or b) level of records and/or docket management expertise needed and the complexity of the records and/or docket management assignments. A RIM Level V would be used to support the National Records Management Program, a Region, a Headquarters Program, or Headquarters or Regional Docket Program.

Education and/ or Experience: A Master's degree in library/information science and a minimum of five (5) years of experience, (three (3) of which must be in a supervisory role), with records management, or a Bachelor's degree in library/information science and eight (8) years of experience, (three (3) of which must be in a supervisory role), with records management.

(R2) Records Information Manager Level IV (RIM4)

Description: See Records Information Manager Level V

Guidelines for Utilization: The appropriate level of RIM for a specific project will depend on a) the levels of staff being supervised and/or b) level of records management expertise needed and the complexity of the records or docket management assignments. A RIM Level IV would be used to support a division in a Regional office, a field facility, or an office at Headquarters.

Education and/or Experience: Either, 1) a Master's degree in library/information science and a

minimum of two (2) years of supervisory experience with records management or 2) a Bachelor's Degree in library/information science and five (5) years of experience, two of which must be in a supervisory role, with records management.

(R3) Records Information Manager Level III (RIM3)

Description: See Records Information Manager Level V

Guidelines for Utilization: The appropriate level of Records/Information Manager for a specific project will depend on a) the levels of staff being supervised and or b) level of records management expertise needed and the complexity of the records management assignments. A RIM Level III would be used to support a unit such as a branch in a Regional office, a field facility, or a division at Headquarters.

Education and/or Experience: Minimum of a college degree, familiarity with records and other information services programs, and a minimum of one (1) year of supervisory experience.

(R4) Records Management Analyst Level V (RMA5)

Description: The RMA labor category is used for conducting special studies of limited duration to identify records management problems, improve records management procedures, conduct analyses, including systems analyses, and similar tasks. As an example, the RMA might be used to conduct a one to two year records management baseline study, records disposition schedule development initiative, or inventory. The RMA labor category is not meant to be used for ongoing programmatic activities such as file room management.

The RMA is responsible for analyzing records management problems and designing strategies to meet records management program needs. Structures problems for systematic analysis, and formulates recommendations for action. Reviews and critically analyzes scientific and technical documents, presents the analysis results in well-organized and readable form, and revises those reports based on results of analysis and consultation with EPA staff. As directed, confers with EPA staff for a specific task of limited duration, translates stated needs in to implementable strategy, and prepares deliverables.

Guidelines for Utilization: The scope of the analysis can vary in three ways: complexity of the problem, the types of solutions required, and in the size of the organization to be analyzed. A RMA Level V will work with National Records Management Program, a major Headquarters program, or an entire Region to develop long-term solutions to major records management problems such as proposing a national filing system, inventorying an entire Region's records, or conducting a baseline study at a Headquarters office.

Education and/or Experience: Level V personnel must have either, 1) a doctoral degree, preferably in information sciences, and four (4) years of experience in the field of records management, or 2) a graduate degree in a records management-related field, with at least eight (8) years of experience. Such experience (whether under the doctoral degree or graduate degree requirements) must have involved extensive inquiry into, or manipulation of, large information systems, the structuring of problems for strategic analysis, and the formulation of alternative

courses of action. A Certified Records Manager (CRM) certificate may be substituted for three years' experience in either the doctoral or graduate degree requirements cited above.

(R5) Records Management Analyst Level IV (RMA4)

Description: See Records Management Analyst Level V

Guidelines for Utilization: The scope of the analysis can vary in three ways: complexity of the problem, the types of solutions required, and in the size of the organization to be analyzed. At Level IV, the program to be analyzed is of a smaller size, e.g., a single program within a Region rather than the entire Region, or a narrower scope, e.g., a single type of record such as permits rather than an entire program such as enforcement and compliance documentation. Responsible for analyzing and designing strategies for short-term, task-specific program needs.

Education and/or Experience: Must have a graduate level degree in a records management-related field and three (3) years of experience in records management, or a college degree in a records management-related field and five (5) years of experience in field. A Certified Records Manager (CRM) certificate or similar certificate is desirable.

(R6) Records Management Analyst Level III (RMA3)

Description: See Records Management Analyst Level V

Guidelines for Utilization: The scope of the analysis can vary in three ways: complexity of the problem, the types of solutions required, and in the size of the organization to be analyzed. At Level III, the problem area to be analyzed is an even smaller unit, e.g., a single branch or division, rather than a program; or of an even narrower scope, e.g., a file structure for a single type of permit rather than all permits.

Education and/or Experience: Level III personnel must have a college degree and three (3) years experience in records or information management.

(R7) Records Management Specialist Level III (RMS3)

Description: The RMS labor category is used for positions that require records or docket management and/or experience in using automated information systems, but do not involve supervision of other staff members. RMS provides technical support for records management programs, dockets, records centers, or other information service under the supervision of a Records/Information Manager. May assist in planning and program development, analysis of records or docket management problems, and design of strategies to meet ongoing records or docket management needs. Specific technical duties may vary according to the needs of the work site and include, but are not limited to, response to inquiries; collection maintenance and retrieval tasks; metadata review and input; equipment maintenance; and use of automated information systems, such as the Federal Docket Management System (FDMS).

Guidelines for Utilization: The RMS Level III would be used for complex tasks in a records or

docket center or file room or in support of a RIM Level V or IV for tasks appropriate to their levels.

Education and/or Experience: At Level III, the personnel must have a college degree and three (3) years records management experience. Experience with at least one automated information system is required.

(R8) Records Management Specialist Level II (RMS2)

Description: The RMS labor category is used for positions that require records management and/or experience in using automated information systems, but do not involve supervision of other staff members. RMS provides technical support for records or docket management programs, records or docket centers, or other information service under the supervision of a Records/Information Manager. May assist in planning and program development, analysis of records or docket management problems, and design of strategies to meet ongoing records or docket management needs. Specific technical duties may vary according to the needs of the work site and include, but are not limited to, response to inquiries; collection maintenance and retrieval tasks; metadata review and input; equipment maintenance; and use of automated information systems, such as the Federal Docket Management System (FDMS).

Guidelines for Utilization: The RMS Level II would be used for simpler tasks in a records or docket center or file room or in support of a RIM Level IV or III for tasks appropriate to their levels.

Education and/or Experience: At Level II, the personnel must have a college degree and two (2) years experience in records management, or a high school diploma and four (4) years of records management experience.

(R9) Information Aide Level I (Info Aide)

Description: The Information Aide labor category provides clerical and other support services under the supervision of a Records/Information Manager. Assists in opening and sorting incoming mail and responds to routine requests for publications. Handles telephone calls or, if necessary, refers them to appropriate staff. May provide pick-up and delivery service on an as needed basis between the contractor's site and the EPA Headquarters records site, and to other agencies for pick-up and delivery. Performs miscellaneous clerical duties as assigned. Specific clerical duties may vary according to the needs of the work site and include, but are not limited to, response to distribution tasks, and copying, shelving, filing, and shifting documents. Maintains equipment such as audiovisual equipment, microfilm reader/printers, and photocopiers.

Education and/or Experience: High school diploma or equivalent, clerical or information service center work experience, and typing skills with word processing experience. Experience with Microsoft Office applications is preferable.

(R10) Information Specialist Level V (IS5)

Description: The Information Specialist (IS) labor category is used for positions that require expertise related to Internet and Electronic Records experiences including but not limited to writing programs and maintaining programs within software such as dBaseV, InMagic, Lotus Domino, Versatile, Documentum database in support of the Federal Docket Management System (FDMS) and Regulations.gov, and/or other EPA approved off-the-shelf software (Products listed are for reference and do not indicate endorsement by EPA); standard Web server programs; technical abilities in designing, creating, maintaining, inputting, and retrieving information on the Internet and World Wide Web (WWW) pages (Web pages); using accepted protocols and Hypertext Markup Language (HTML); ability to use Internet services such as electronic mail (email), File Transfer Protocols (FTP), WWW and other tools to locate and identify appropriate information sources for the Delivery Order and to communicate with others on the Internet or Intranet at Levels III, IV and V.

Guidelines for Utilization: This IS labor category requires persons of extensive experience in the technological aspect of electronic record keeping; use of the Internet/Intranet/World Wide Web; and development, maintenance and use of Web sites and protocols necessary to fulfill the requirements of the contract.

The category requires a person skilled in developing and leading training in the various aspects of electronic docket and/or record keeping and use of the WWW. Complex and special projects in electronic docket and/or record keeping and use of the WWW will be assigned to persons in this category.

Education and/or Experience: Master's degree in information management/computer science, with four (4) years of experience in program development and maintenance in off-the-shelf database management and/or records management software such as dBase V, InMagic, Advance Revelation, Documentum, FoxPro, Excel, Versatile, Trim, Provenance, HTML Editor, ZyImage (Software listed are for reference only and do not imply an endorsement by EPA) and experience with the Internet/Intranet and web site management; or a Bachelor's degree in information management/computer science, with seven (7) years of experience in the use of the types of software (similar) as listed above and experience with the Internet/Intranet web site management.

(R11) Information Specialist Level IV (IS4)

Description: See Information Specialist Level V

Guidelines for Utilization: The IS IV category requires persons of greater skills in the use and maintenance of Electronic Docket and/or Record Keeping through the utilization of Records Management Software (RMAs), and in the various tools available through the Internet/Intranet. More detailed use of the World Wide Web will be necessary as well as advanced technical abilities in designing/implementing/maintenance and use of Web pages.

Education and/or experience: Bachelor's degree in a field commensurate with the position description set forth above with five (5) years of experience in program development and maintenance in off-the-shelf database management and/or records management software as listed

in the description for Level V; with specific experiences in the use of the Internet and/or in the creation and maintenance of Home pages/Web pages.

(R12) Information Specialist Level III (IS3)

Description: See Information Specialist Level V

Guidelines for Utilization: The IS III category assumes that eligible persons will have knowledge and experience in electronic docket and/or records keeping, the quality assurance (QA) and quality control (QC) of metadata, the WWW and basic Web page use, development and maintenance, but may have achieved this through educational experiences other than the attainment of Bachelor's Degrees.

Education and/or experience: Bachelor's degree in a field commensurate with the position description set forth above with experience in program development and maintenance of programs developed on off-the-shelf database management and/or records management software; or three (3) years of experience in use of the types of software listed for Level V, with specific experiences in placing materials on, and retrieving information from, the Internet and/or in the creation of Web pages, and either a certificate from a post high-school vocational/technical school with emphasis on the computer science, or a high school diploma or equivalent and two to three (2-3) years of college level education (Associate's degree).

(R13) Information Specialist Level II (IS2)

Description: The Information Specialist labor category provides information and document management services in records and docket centers, such as answering ready-reference questions regarding documents, and assists in use of bibliographic tools, such as periodicals indexes. Answers routine inquiries, and refers persons requiring professional assistance to appropriate staff. Shelves new and returned material in stacks. Maintains automated circulation system and circulation desk. Greets and assists walk-in-visitors, researchers, and other patrons and oversees file/reading room. Sorts and distributes mail to appropriate units. Maintains equipment and arranges for equipment repairs. Produces current awareness reports, bibliographies, and other items as directed. Responds to requests for information on documents from Agency staff, other government agencies, or the public. Sorts and responds to incoming mail and telephone request in a timely, courteous and accurate manner. Provides the manager with the information required for weekly and monthly reports.

Guidelines for Utilization: The IS labor category is used for providing services that do not require extensive knowledge of records or docket management principles and techniques or library experience. These series are used to support the more routine functions in records programs.

Education and Experience: High school diploma or equivalent with three (3) years of experience working in a library or records management program. Requires working knowledge of standard desktop software such as Word.

(R14) Public Information Center / Docket Center Manager Level IV (PIC Mgr4)

Description: Performs his/ her duties primarily in a public information center or docket center setting and is responsible for the supervision of PIC or docket staff and its operations. Develops and maintains network with EPA program managers to inform them of services and offers information dissemination assistance as needed. Develops strategies to improve use of PIC/docket resources to meet program needs and functions as the first level problem resolution point of contact. Ensures PIC/docket staff always provide high quality services. Arranges for appropriate training as necessary to ensure that all staffers are knowledgeable about EPA programs and activities.

Education and Experience: This position requires a Master's Degree in Library/Information Science, Communications or Public Policy. In addition, this position requires a minimum of five (5) years of library experience or experience in another type of information delivery setting such as information clearinghouse, docket or information hotline, including three (3) years of administrative and supervisory experience. Must be familiar with information technology as it is used in library, docket or clearinghouse services.

(R15) Public Information Center / Docket Technician (PIC Tech)

Description: The technician sorts and responds to incoming mail, telephone, fax and e-mail requests. Greets walk-in visitors and handles their requests for information. Refers requesters to appropriate contacts for further information and maintains referral lists. Keeps shelves in visitors center stocked. Assists in creating displays of PIC / docket materials. Provides the PIC / Docket Manager with the information required for weekly and monthly statistical reports. Maintains equipment such as audiovisual equipment, microform reader/printers, and photocopiers by changing toner cartridges, keeping paper trays filled and utilizing head cleaners in the audiovisual equipment and arranging for equipment repairs through service contracts obtained by EPA. Demonstrates information products such as databases, CD-ROMs, electronic bulletin boards in PIC/docket for walk-in visitors. Compiles and inputs information for PIC / docket public outreach publications using desktop publishing.

Education and/or Experience: High School diploma or equivalent, two (2) years of experience in an information delivery operation such as a clearinghouse, docket, hotline or library, and typing skills, along with word processing experience. Experience with Microsoft Office applications is preferable. A Bachelor's degree may be substituted for the two (2) years of experience.

LIBRARY LABOR CATEGORIES

Supervisory/Solo Librarian Categories

The Supervisory/Solo Librarian serves as the senior level professional information provider as well as an administrative manager. This category is divided into three professional levels acknowledging that some libraries require more library/supervisory experience. Larger and/or more complex libraries should be headed by an individual from the higher level; libraries with

less complex statements of work or with fewer personnel can be headed by an individual from the lower levels within this labor category. Specialist librarians are generally at the higher levels.

(L1) Supervisory/Solo Librarian III (Spv Lib3)

Description: Primarily performs his/her duties in a library setting and serves as administrative head of the Library. Serves as principal liaison with the client and EPA National Library Network. Directs the implementation of goals, policies, and procedures for the Library. Is responsible for selecting, supervising and evaluating on-site professional and technical contractor library staff. Provides oversight for and contributes in performing reference services; user training; Web site design and maintenance; marketing and outreach; collection development and maintenance; circulation management; inter-library loan; cataloging; acquisition support; and other information services. Prepares or supervises the preparation of management reports and outreach materials. Monitors developments related to library operations, evaluates their impact and makes recommendations as necessary. This position involves providing support in reviewing and identifying resource requirements; exercising sound, independent judgment; and providing guidance as required. Some of these services might be provided through a memorandum of agreement, drawing upon staff and resources from another location within the EPA National Library Network.

Guidelines for Utilization: This category is intended for larger libraries with 3 or more staff members, which may include other supervisory personnel. This category may also be used by those locations functioning with a solo librarian working with no additional staff. Without any library staff, the Solo Librarian serves as the administrative unit head in addition to fulfilling all aspects of the statement of work. This category may also be used for positions that oversee and manage more than one functional area such as libraries, hotlines, Web site administration, etc.

Education and/or Experience: Personnel in this position must have graduated from an accredited university with a Master's degree in Library/Information Science and have experience in managing libraries, preferably special libraries. A minimum of five (5) years of professional library experience, with a minimum of three (3) years of administrative and/or supervisory library experience, is required. The personnel must be familiar with information technology as related to library services.

(L2) Supervisory/Solo Librarian II (Spv Lib2)

Description: See Supervisory/Solo Librarian III

Guidelines for Utilization: This position is intended for small libraries with 3 or less personnel, with no other supervisory personnel. This category may also be used by those locations functioning with a solo librarian working with no additional staff. Without any library staff, the Solo Librarian serves as the administrative unit head in addition to fulfilling all aspects of the statement of work.

Education and/or Experience: Personnel in this position must have graduated from an accredited

university with a Master's degree in Library/Information Science and have experience in managing libraries, preferably special libraries. A minimum of three (3) years of professional library experience, with a minimum of two (2) years of administrative and/or supervisory library experience, is required. The personnel must be familiar with information technology as related to library services.

(L3) Supervisory/Solo Librarian I (Spv Lib1)

Description: See Supervisory/Solo Librarian III

Guidelines for Utilization: This position is intended for small libraries with 3 or less personnel, with no other supervisory personnel and can be considered an entry-level supervising position. This category may also be used by those locations functioning with a solo librarian working with no additional staff. Without any library staff, the Solo Librarian serves as the administrative unit head in addition to fulfilling all aspects of the statement of work.

Education and/or Experience: Personnel in this position must have graduated from an accredited university with a Master's degree in Library/Information Science. A minimum of two (2) years of professional library experience is required. The personnel must be familiar with information technology as related to library services.

Librarian Categories

The Librarian is the professional level series. Librarians may be generalists, i.e., performing most tasks required within a library setting, or specialists in either a particular library function such as cataloging or a subject area such as chemistry.

(L4) Librarian III (Lib3)

Description: Librarian III personnel provide senior level professional expertise without day-to-day supervising or administrative responsibilities. Under supervision of the Supervisory Librarian, provides reference services including complex research; user training; and Web site design and maintenance. Duties may also include collection development and maintenance; circulation management; inter-library loan; cataloging, acquisition support, and other information services. Prepares reports and outreach materials. Monitors developments related to library operations, evaluates their impact and makes recommendations as necessary.

Guidelines for Utilization: The Librarian III position serves as the front-line professional information provider, working closely with the Supervisory Librarian in the professional dissemination of information and information resource management.

Education and/or Experience: Personnel in this position must have graduated from an accredited university with a Master's degree in Library/Information Science and have a minimum of four (4) years professional work responsibility in a library.

Functional specialist: Personnel in this position must have graduated from an accredited

university with a Master's degree in Library/Information Science and have a minimum of two (2) years of experience working in a library specialty such as cataloging.

Subject specialist: Personnel in this position must have graduated from an accredited university with a Master's degree in Library/Information Science and have a Bachelor's or Master's degree (depending on position) in the subject area specialty or a minimum of two (2) years of professional work experience in a library specializing in the subject.

(L5) Librarian II (Lib2)

Description: See Librarian III

Guidelines for Utilization: The Librarian II provides mid-level professional expertise in this series.

Education and/or Experience: Personnel in this position must have graduated from an accredited university with a Master's degree in Library/Information Science and have a minimum of two (2) years professional work responsibility in a library.

Functional specialist: Personnel in this position must have graduated from an accredited university with a Master's degree in Library/Information Science and have a minimum of one (1) year of experience working in a library specialty such as cataloging.

Subject specialist: Personnel in this position must have graduated from an accredited university with a Master's degree in Library/Information Science and have a Bachelor's or Master's degree (depending on position) in the subject area specialty or a minimum of one (1) year of professional work experience in a library specializing in the subject.

(L6) Librarian I (Lib1)

Description: See Librarian III

Guidelines for Utilization: Librarian I is the entry-level professional position in this series. See Librarian III

Education and/or Experience: Personnel in this position must have graduated from an accredited university with a Master's degree in Library/Information Science or will do so within six (6) months of hire. Personnel in this position are not required to have worked previously as a professional in a library but must have library internship experience or have worked in para-professional positions in libraries.

(L7) Technical Information Specialist Level III (TIS3)

Description: The Technical Information Specialist III is the advanced-level position of the library support series. Expertise in the technical operations of information management and processing is required. Familiarity with OCLC or similar web-based or off-the-shelf software for

copy cataloging, inter-library loan borrowing and lending and other professional library systems is mandatory for this position, if this position includes this responsibility. Personnel in this position will be responsible for maintaining a collection of library and/or docket materials in a specific subject area, particularly the environmental and earth sciences. Will provide assistance in the use of reference sources, such as manual and automated catalogs and periodical indexes, to locate information. Will search databases and other computer indexes to locate information requested by patrons. Responsible for responding to customer inquiries and customer service requests, from EPA employees as well as the public. Assembles and arranges displays of library and/or docket materials. Drafts correspondence on special reference subjects. Compiles and distributes lists of newly acquired items.

Guidelines for Utilization: The Technical Information Specialist III is the advanced-level position of the library support series. This series covers positions sometimes referred to as paralibrarians or library technicians and bridges the gap between library professional and clerical positions.

Education and/or Experience: Bachelor's degree in a field commensurate with the position description set forth above with a minimum of three (3) years experience with technical service activities in a library or docket center. Progressively responsible related experience may be substituted for the college coursework on a year-for-year basis. Requires working knowledge of standard desktop software such as Word and Excel and proficient Internet skills.

(L8) Technical Information Specialist II (TIS2)

Description: Technical Information Specialist II is the mid- to advanced-level position of the library support series. Expertise in the technical operations of information management and processing is required. Familiarity with OCLC or similar Web-based or off-the-shelf software for copy cataloging, inter-library loan borrowing and lending and other professional library systems is mandatory for this position, if this position includes this responsibility. The Technical Information Specialist II maintains the library serials and circulation systems and oversees the proper maintenance of material in the library or docket center. This may include shelving new and returned library or docket materials, collection shifting, as well as, maintaining library or docket equipment in good working order such as microform reader/printer/scanners and photocopiers and performing other tasks as directed. Duties may include providing information services such as answering ready-reference questions regarding documents, use of the library catalog, and referring persons requiring professional or technical librarian assistance to appropriate staff.

Guidelines for Utilization: The Technical Information Specialist II is the mid- to advanced-level position of the library support series. This series covers positions sometimes referred to as paralibrarians or library technicians and bridges the gap between library professional and clerical positions.

Education and/or Experience: Bachelor's degree in a field commensurate with the position description set forth above with two (2) years experience with technical service activities in a

library or docket center. Progressively responsible related experience may be substituted for the college coursework on a year-for-year basis. Requires working knowledge of standard desktop software such as Word and Excel and proficient Internet skills.

(L9) Technical Information Specialist I (TIS1)

Description: Technical Information Specialist I is the entry to mid-level position of the library support series with basic knowledge of the technical service skills needed for managing and processing of materials in the library or docket center. Familiarity with OCLC or similar Web-based or off-the-shelf software for copy cataloging, inter-library loan borrowing and lending and other professional library systems is preferred, if this position includes this responsibility, but is not mandatory for this position. The Technical Information Specialist I maintains the library serials and circulation systems and oversees the proper maintenance of material in the library or docket center. This may include shelving new and returned library or docket materials, collection shifting, as well as maintaining library or docket equipment in good working order such as microform reader/printer/scanners and photocopiers and performing other tasks as directed. Duties may include providing information services such as answering ready-reference questions regarding documents, use of the library catalog, and referring persons requiring professional or technical librarian assistance to appropriate staff.

Guidelines for Utilization: The Technical Information Specialist I is the entry to mid-level position of the library support series. This series covers positions sometimes referred to as paralibrarians or library technicians and bridges the gap between library professional and clerical positions.

Education and/or Experience: Bachelor's degree in a field commensurate with the position description set forth above and requires one (1) year of experience with technical service activities in a library, docket center or similar information service center setting. Progressively responsible related experience may be substituted for the college course work on a year-for-year basis. Working knowledge of standard desktop software such as Word and Excel. Basic Internet skills.

(L10) Library Assistant (Lib Asst)

Description: The Library Assistant will be responsible for providing information services that are repetitive in nature, such as answering simple ready-reference questions. Requests for professional assistance shall be referred to the appropriate librarian or technical service staff. Under supervision, provides clerical and other support services as assigned. Specific duties may include, but are not limited to, opening and sorting incoming mail, responding to routine requests for publications, scanning, photocopying, shelving, filing, and shifting documents. Maintains equipment such as microform reader/printers, and photocopiers, and arranges for equipment repairs through service contracts obtained by EPA.

Guidelines for Utilization: The Library Assistant under supervision of the Librarian shall perform clerical and support services as assigned.

Education and/or Experience: High school diploma or equivalent. Working knowledge of standard desktop software such as Word and Excel. Basic Internet skills.

Supervisory/Solo Information Architect Category

(L11) Supervisory/Solo Information Architect III (Spv InfArch3)

Description: The Supervisory Information Architect III labor category is used for positions that require expertise related to complex software or Web-based systems with direct application to the library or information disseminating setting. This includes, but is not limited to, using advanced technical skills in designing, creating, evaluating, maintaining and inputting information into data management systems and/or Web pages by using professionally accepted protocols. The Supervisory Information Architect III serves as administrative head of the unit and as principal liaison with the client and EPA National Library Network. Directs the implementation of goals, policies, and procedures. Is responsible for selecting, supervising and evaluating on-site professional and technical contractor staff. Provides oversight for and contributes in performing all tasks defined by the statement of work. Prepares or supervises the preparation of reports and outreach materials. Monitors developments related to information architecture activities, evaluates their impact and makes recommendations. This position involves providing support in reviewing and identifying resource requirements; exercising sound, independent judgment; and providing guidance as required.

Guidelines for Utilization: The Supervisory Information Architect III labor category requires persons of extensive experience in the technical aspects of data management systems and/or Web page design, development and maintenance, with supervisory skills and experience. This position, depending upon complexity of statement of work, may also serve for a solo Information Architect working with no additional staff. Without any additional technical staff, the Solo Information Architect III fulfills all aspects of the statement of work. This category may also be used for positions that oversee and manage more than one functional area such as libraries, hotlines, Web site administration, etc.

Education and/or Experience: Personnel in the position must have graduated from an accredited university with a Master's degree in Library/Information Science, Information Management or Computer Science, with five (5) years experience in development, evaluation and maintenance in off-the-shelf software or Web-based programs with direct application to the library or information disseminating setting, with three (3) years administrative and supervisory responsibilities.

(L12) Supervisory/Solo Information Architect II (Spv InfArch2)

Description: See Supervisory Information Architect III

Guidelines for Utilization: See Supervisory Information Architect III. It may also be used for locations where an Information Architect is working solo and serves as both administrative head in addition to providing full statement of work coverage.

Education and/or Experience: Personnel in the position must have graduated from an accredited university with a Master's degree in Library/Information Science, Information Management or Computer Science, with three (3) years experience in development, evaluation and maintenance in off-the-shelf software or Web-based programs with direct application to the library or information disseminating setting, with two (2) years administrative and supervisory responsibilities.

(L13) Supervisory/Solo Information Architect I (Spv InfArch1)

Description: See Supervisory Information Architect III

Guidelines for Utilization: See Supervisory Information Architect III. This category can be considered an entry-level supervising position. It may also be used for locations where an Information Architect is working solo and serves as both administrative head in addition to providing full statement of work coverage.

Education and/or Experience: Personnel in the position must have graduated from an accredited university with a Master's degree in Library/Information Science, Information Management or Computer Science, with two (2) years experience in development, evaluation and maintenance in off-the-shelf software or Web-based programs with direct application to the library or information disseminating setting.

(L14) Information Architect III (Info Arch3)

Description: The Information Architect III labor category is used for positions that require expertise related to complex software or Web-based programs with direct application to the library or information disseminating setting. This includes but is not limited to using advanced technical skills in designing, creating, evaluating, maintaining and inputting information into data management systems and/or Web pages by using professionally accepted protocols.

Guidelines for Utilization: The Information Architect III labor category requires persons of extensive experience in the technical aspects of data management systems and/or Web page design, development and maintenance.

Education and/or Experience: Personnel in the position must have graduated from an accredited university with a Master's degree in Library/Information Science, Information Management or Computer Science, with four (4) years experience in development, evaluation and maintenance in off-the-shelf software or Web-based programs with direct application to the library or information disseminating setting.

(L15) Information Architect II (Info Arch2)

Description: See Information Architect III

Guidelines for Utilization: See Information Architect III

Education and/or Experience: Personnel in the position must have graduated from an accredited university with a Master's degree in Library/Information Science, Information Management or Computer Science, with two (2) years experience in development, evaluation and maintenance in off-the-shelf software or Web-based programs with direct application to the library or information disseminating setting.

(L16) Information Architect I (Info Arch I)

Description: See Information Architect III

Guidelines for Utilization: See Information Architect III

Education and/or Experience: Personnel in the position must have graduated from an accredited university with a Master's degree in Library/Information Science, Information Management or Computer Science, with one (1) year of experience in development, evaluation and maintenance in off-the-shelf software or Web-based programs with direct application to the library or information disseminating setting.

(P1) Program Manager (PM)

Oversees all aspects of work performed under the contract. Ensures that Task Orders (TOs) are assigned to appropriate project managers and staff, and that work is completed in accordance with the requirements of the contract and the respective TO SOW.

Typical Title: **Project Manager**

Normal Qualifications: Master's Degree or equivalent
Experience: **9 years or more**

ATTACHMENT 3

TASK ORDER OPTION PRICES

A	T	U	V	W	X	Y	Z	AA	AB	AC	AD	AE	AF	AG	AH	AI	AJ	AK		
1	63			64	66	67			68		70	71		72	73			74		
2	Total CPFF Base Hours	5,700.0	3,800.0	49,400.0	9,680.0	19,000.0	1,900.0	9,500.0											3,800.0	
3	Total Estimated Cost on CPFF Orders																			
4	Total Fixed Fee for CPFF Orders																			
5	Total CPFF																			
6	Fixed Fee per Hour	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Total CPAF Base Hours	5,700.0	3,800.0	49,400.0	9,680.0	19,000.0	1,900.0	9,500.0												
8	Total Estimated Cost on CPAF Orders																			
9	Base Fee																			
10	Award Fee																			
11	Total CPAF																			
12	Base Fee per Hour	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	Award Fee per Hour	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	Total FPLOE Base Hrs	5,700.0	3,800.0	49,400.0	9,680.0	19,000.0	1,900.0	9,500.0												
15	Fixed Price on FP LOE Order																			
16		Labor Category	FPLOE Base Hrs	Labor Category																
17		Spv Lib2	1,900	TIS3	3,800	RIM5	4,840	RIM5	1,900	Lib3	1,900	RMS3	1,900	RIM4	1,900	Spv Lib2	1,900			
18		Lib3	1,900																	
19		TIS3	1,900																	
20																				
21																				
22																				
23																				
24																				
25																				
26																				
27																				
28		Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category
29		Spv Lib2		TIS3		RIM5		RIM5		Lib3		RMS3		RIM4		Spv Lib2				
30		Lib3				RIM3		RIM3				IA		IS4		TISI				
31		TIS3				RMS3		RMS3						IS3						
32														IS2						
33																				
34																				
35																				
36																				
37																				
38																				
39																				
40																				
41	CEILINGS ON OTHER DIRECT COSTS	\$ 10,944	\$ 7,296	\$ 94,848	\$ 18,586	\$ 36,480	\$ 3,648	\$ 18,240	\$ 18,240	\$ 18,240	\$ 18,240	\$ 18,240	\$ 18,240	\$ 18,240	\$ 18,240	\$ 18,240	\$ 18,240	\$ 18,240	\$ 18,240	\$ 18,240

	A	BD	BE	BF	BG	BH	BI	BJ	BK	BL	BM	BN	BO	BP	BQ	BR	BS	BT	BU			
		87	88	89	90	91	92	93	94	95	96	97	98	99	00	01	02	03	04	05		
1																						
2	Total CPFF Base Hours	1,520.0	3,560.0	832.0	26,600.0	1,900.0	13,000.0	1,900.0	2,080.0													
3	Total Estimated Cost on CPFF Orders																				7,680.0	
4	Total Fixed Fee for CPFF Orders																					
5	Total CPFF																					
6	Fixed Fee per Hour	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7	Total CPAF Base Hours	1,520.0	3,560.0	832.0	26,600.0	1,900.0	13,000.0	1,900.0	2,080.0													
8	Total Estimated Cost on CPAF Orders																					
9	Base Fee																					
10	Award Fee																					
11	Total CPAF																					
12	Base Fee per Hour	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
13	Award Fee per Hour	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
14	Total FPLOE Base Hrs	1,520.0	3,560.0	832.0	26,600.0	1,900.0	13,000.0	1,900.0	2,080.0													
15	Fixed Price on FP LOE Order																					
16		Labor Category	Info Arch3	FPLOE Base Hrs	1,520	RIM4	IS2	FPLOE Base Hrs	1,900	RIM4	IS2	Labor Category	RIM4	FPLOE Base Hrs	1,900	RIM3	Labor Category	RIM3	Labor Category	RIM3	Labor Category	RIM3
17																						
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40	CEILINGS ON OTHER DIRECT COSTS																					
41																						

	A	BV	BW	BX	BY	BZ	CA	CB	CC	CD	CE	CF	CG	CH	CI	CJ	CK	CL	CM
		96		98	99	100	102	103	106	107	109								
1	Total CPFF Base Hours	2,096.0		20,900.0	3,800.0	32,551.0	7,600.0	5,700.0	3,840.0	1,092.0									
2	Total Estimated Cost on CPFF Orders																		
3	Total Fixed Fee for CPFF Orders																		
4	Total CPFF																		
5	Fixed Fee per Hour	\$ -																	
6	Total CPAF Base Hours	2,096.0		20,900.0	3,800.0	32,551.0	7,600.0	5,700.0	3,840.0	1,092.0									
7	Total Estimated Cost on CPAF Orders																		
8	Base Fee																		
9	Award Fee																		
10	Total CPAF																		
11	Base Fee per Hour	\$ -																	
12	Award Fee per Hour	\$ -																	
13	Total FPLOE Base Hrs	2,096.0		20,900.0	3,800.0	32,551.0	7,600.0	5,700.0	3,840.0	1,092.0									
14	Fixed Price on FP LOE Order																		
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1	A	CN	CO	CP	CQ	CR	CS	CT	CU	CV	CW	CX	CY	CZ	DA	DB	DC	DD	DE
		11		113	114	115	116	117	119	120	121								
2	Total CPFF Base Hours	3,800.0		12,272.0	6,240.0	1,900.0	8,100.0	22,680.0	3,660.0								3,000.0		1,000.0
3	Total Estimated Cost on CPFF Orders																		
4	Total Fixed Fee for CPFF Orders																		
5	Total CPFF																		
6	Fixed Fee per Hour	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
7	Total CPAF Base Hours	3,800.0		12,272.0	6,240.0	1,900.0	8,100.0	22,680.0	3,660.0								3,000.0		1,000.0
8	Total Estimated Cost on CPAF Orders																		
9	Base Fee																		
10	Award Fee																		
11	Total CPAF																		
12	Base Fee per Hour	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
13	Award Fee per Hour	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
14	Total FPLOE Base Hrs																		
15	Fixed Price on FP LOE Order	3,800.0		12,272.0	6,240.0	1,900.0	8,100.0	22,680.0	3,660.0								3,000.0		1,000.0
16		Labor Category	FPLOE Base Hrs																
17		RIM4	1,900	RIM4	2,080	TIS1	1,900	RIM5	1,512	PM	100	PM	500	RMS3	1,000				
18		RMS3	1,900	RMS3	4,160		6,400	IS5	1,512	RIM5	1,800	RMS3	2,500						
19								IS3	4,536	IS2	200								
20								RMS3	12,096	Spv Lib3	410								
21										Lib3	150								
22										IS3	125								
23										Info Aide	25								
24																			
25																			
26																			
27																			
28		Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs
29		RIM4		RIM4		TIS1		RIM5		PM		PM		RMS3					
30		RMS3		RMS3				RIM5		RIM5		RIM5		RMS3					
31								RIM3		RIM4		RIM4							
32								IS5		RMS3		RMS3							
33								IS3		IS2		IS2							
34								RMS3		Spv Lib3		Spv Lib3							
35								Lib3		Lib3		Lib3							
36								IS3		IS3		IS3							
37								Info Aide		Info Aide		Info Aide							
38																			
39																			
40		ODC Ceiling	\$ 7,296	ODC Ceiling	\$ 11,981	ODC Ceiling	\$ 3,648	ODC Ceiling	\$ 15,552	ODC Ceiling	\$ 43,546	ODC Ceiling	\$ 7,027	ODC Ceiling	\$ 5,760	ODC Ceiling	\$ 1,920		
41	CEILINGS ON OTHER DIRECT COSTS																		

	A	DF	DG	DH	DI	DJ	DK	DL	DM	DN	DO	DP	DQ	DR	DS	DT	DU
		122		125		126		127		130		131		132		133	
1																	
2	Total CPFF Base Hours		6,080.0		1,900.0	1,165.0		12,135.0		30,400.0		3,730.0		4,984.0		1,950.0	
3	Total Estimated Cost on CPFF Orders																
4	Total Fixed Fee for CPFF Orders																
5	Total CPFF																
6	Fixed Fee per Hour	\$				\$											
7	Total CPAF Base Hours		6,080.0		1,900.0	1,165.0		12,135.0		30,400.0		3,730.0		4,984.0		1,950.0	
8	Total Estimated Cost on CPAF Orders																
9	Base Fee																
10	Award Fee																
11	Total CPAF																
12	Base Fee per Hour	\$				\$											
13	Award Fee per Hour	\$				\$											
14	Total FPLOE Base Hrs		6,080.0		1,900.0	1,165.0		12,135.0		30,400.0		3,730.0		4,984.0		1,950.0	
15	Fixed Price on FP LOE Order																
16		Labor Category	FPLOE Base Hrs														
17		RIM4	380	RIM3	1,900	RIM4	1,165	RIM5	135	PM	1,900	PM	160	PM	237	RMS3	1,950
18		RMS3	5,700							RIM4	1,900	RIM5	510	RIM5	320		
19										RMS3	20,900	RIM4	500	RMS3	1,067		
20										RMS2	1,900	RMS2	1,030	RMS2	1,253		
21										IS4	1,900	IS3	1,030	IS2	187		
22										IS3	1,900	IA	500	Spv Lib3	960		
23														Lib3	773		
24														Info Aide	187		
25																	
26																	
27																	
28		Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs
29		RIM4		RIM3		RIM4		RIM5		PM		PM		PM		RMS3	
30		RMS3								RIM4		RIM5		RIM5			
31										RMS3		RIM4		RMS3			
32										RMS2		RMS2		RMS2			
33										IS4		IS3		IS2			
34										IS3		IA		Spv Lib3			
35														Lib3			
36														Info Aide			
37																	
38																	
39																	
40																	
41	CEILINGS ON OTHER DIRECT COSTS																
			\$ 11,674		\$ 3,648		\$ 2,237		\$ 23,299		\$ 58,368		\$ 7,162		\$ 9,569		\$ 3,744

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
		36		51	52	53	54	55	56	57	58	59	60	61	62				
1	Total CPFF Base Hours	8,532.0		21,954.0	11,400.0	6,580.0	5,000.0	1,900.0	1,900.0	1,900.0	1,900.0	1,900.0	1,900.0	41,550.0	11,670.0				
2	Total Estimated Cost on CPFF Orders																		
3	Total Fixed Fee for CPFF Orders																		
4	Total CPFF																		
5	Fixed Fee per Hour																		
6	Total CPFF Base Hours	8,532.0		21,954.0	11,400.0	6,580.0	5,000.0	1,900.0	1,900.0	1,900.0	1,900.0	1,900.0	1,900.0	41,550.0	11,670.0				
7	Total Estimated Cost on CPAF Orders																		
8	Base Fee																		
9	Award Fee																		
10	Total CPAF																		
11	Base Fee per Hour																		
12	Award Fee per Hour																		
13	Total FPLOE Base Hrs	8,532.0		21,954.0	11,400.0	6,580.0	5,000.0	1,900.0	1,900.0	1,900.0	1,900.0	1,900.0	1,900.0	41,550.0	11,670.0				
14	Fixed Price on FP LOE Order																		
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		63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	
1																				
2	Total CPFF Base Hours	5,700.0	3,800.0		49,400.0	9,680.0	19,000.0	1,900.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	3,800.0	
3	Total Estimated Cost on CPFF Orders																			
4	Total Fixed Fee for CPFF Orders																			
5	Total CPFF																			
6	Fixed Fee per Hour	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
7	Total CPAF Base Hours	5,700.0	3,800.0		49,400.0	9,680.0	19,000.0	1,900.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	3,800.0	
8	Total Estimated Cost on CPAF Orders																			
9	Base Fee																			
10	Award Fee																			
11	Total CPAF																			
12	Base Fee per Hour	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
13	Award Fee per Hour	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
14	Total FPLOE Base Hrs	5,700.0	3,800.0		49,400.0	9,680.0	19,000.0	1,900.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	9,500.0	3,800.0	
15	Fixed Price on FP LOE Order																			
16		Labor Category	FPLOE Base Hrs																	
17		Spv Lib2	1,900	TIS3	3,800	RIM5	1,900	Lib3	1,900	RIM5	1,900	Lib3	1,900	RIM5	1,900	Lib3	1,900	RIM5	1,900	
18		Lib3	1,900		11,400.0	RIM4	4,840.0		4,840.0	RIM3	4,840.0		4,840.0	RIM3	4,840.0		4,840.0	RIM3	4,840.0	
19		TIS3	1,900		15,200.0	RMS3	5,700		5,700	RMS3	5,700		5,700	RMS3	5,700		5,700	RMS3	5,700	
20					11,400.0	IS2	1,900		1,900	IS2	1,900		1,900	IS2	1,900		1,900	IS2	1,900	
21					5,700.0	IS3	3,800		3,800	IS3	3,800		3,800	IS3	3,800		3,800	IS3	3,800	
22					1,900.0	IS4	3,800		3,800	TIS2	3,800		3,800	TIS2	3,800		3,800	TIS2	3,800	
23																				
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	A	AL	AM	AN	AO	AP	AQ	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA	BB	BC		
		75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92		
1																					
2	Total CPFF Base Hours	3,800.0	2,380.0	66,975.0	3,456.0	3,800.0	3,800.0	3,800.0	5,700.0	3,936.0	10,710.0										
3	Total Estimated Cost on CPFF Orders																				
4	Total Fixed Fee for CPFF Orders																				
5	Total CPFF																				
6	Fixed Fee per Hour	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
7	Total CPFF Base Hours	3,800.0	2,380.0	66,975.0	3,456.0	3,800.0	3,800.0	3,800.0	5,700.0	3,936.0	10,710.0										
8	Total Estimated Cost on CPFF Orders																				
9	Base Fee																				
10	Award Fee																				
11	Total CPFF																				
12	Base Fee per Hour	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
13	Award Fee per Hour	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
14	Total FPLOE Base Hrs	3,800.0	2,380.0	66,975.0	3,456.0	3,800.0	3,800.0	3,800.0	5,700.0	3,936.0	10,710.0										
15	Fixed Price on FP LOE Order																				
16		Labor Category	FPLOE Base Hrs																		
17		RIM4	1,900.0	RIM5	5,700	RIM4	1,900	RIM4	1,900	RIM4	1,900	RIM4	1,900.0	RIM4	1,900	RIM4	1,968.0	RIM4	1,880.0	RIM4	1,880.0
18		IS3	1,900.0	RIM4	5,700	RIM4	1,900	IS3	1,900	RIM4	1,900	IS3	1,900.0	RIM4	1,900	RIM4	1,968.0	RIM4	1,880.0	RIM4	1,880.0
19				RMS3	380.0	RMS3	27,075	Lib2	1,536	Lib3	1,900	IS3	1,900.0	RMS3	1,900	RMS3	1,968.0	RMS3	6,950.0	RMS3	6,950.0
20				RMS2	3,800	RMS2	3,800														
21				RMA4	1,900	RMA4	1,900														
22				PM	1,900	PM	1,900														
23				Lib Asst	5,700	Lib Asst	5,700														
24				IS3	9,500	IS3	9,500														
25				IS2	3,800	IS2	3,800														
26				TIS3	1,900	TIS3	1,900														
27																					
28																					
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34																					
35																					
36																					
37																					
38																					
39																					
40																					
41	CELLINGS ON OTHER DIRECT COSTS	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$

	A	BD	BE	BF	BG	BH	BI	BJ	BK	BL	BM	BN	BO	BP	BQ	BR	BS	BT	BU		
		87	87	90	89	91	92	93	94	95	96	97	98	99	00	01	02	03	04	05	
2	Total CPFF Base Hours	1,520.0	1,520.0	26,600.0	832.0	1,900.0	13,000.0	1,900.0	13,000.0	1,900.0	1,900.0	13,000.0	1,900.0	1,900.0	1,900.0	2,080.0	2,080.0			7,680.0	
3	Total Estimated Cost on CPFF Orders																				
4	Total Fixed Fee for CPFF Orders																				
5	Total CPFF																				
6	Fixed Fee per Hour																				
7	Total CPAF Base Hours	1,520.0	1,520.0	26,600.0	832.0	1,900.0	13,000.0	1,900.0	13,000.0	1,900.0	1,900.0	13,000.0	1,900.0	1,900.0	1,900.0	2,080.0	2,080.0			7,680.0	
8	Total Estimated Cost on CPAF Orders																				
9	Base Fee																				
10	Award Fee																				
11	Total CPAF																				
12	Base Fee per Hour																				
13	Award Fee per Hour																				
14	Total FPLOE Base Hrs	1,520.0	1,520.0	26,600.0	832.0	1,900.0	13,000.0	1,900.0	13,000.0	1,900.0	1,900.0	13,000.0	1,900.0	1,900.0	1,900.0	2,080.0	2,080.0			7,680.0	
15	Fixed Price on FP LOE Order																				
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32	FPLOE LOADED LABOR RATES																				
33	WITH ODCs EXCLUDED																				
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40	CEILINGS ON OTHER DIRECT COSTS																				
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A	BV	BW	BX	BY	BZ	CA	CB	CC	CD	CE	CF	CG	CH	CI	CJ	CK	CL	CM	
	96	96	98	98	99	100	100	102	102	103	103	106	106	107	107	109	109		
1																			
2		2,096.0		20,900.0		3,800.0		32,551.0		7,600.0		5,700.0		3,840.0		1,092.0		2,752.0	
3																			
4																			
5																			
6																			
7		2,096.0		20,900.0		3,800.0		32,551.0		7,600.0		5,700.0		3,840.0		1,092.0		2,752.0	
8																			
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13																			
14		2,096.0		20,900.0		3,800.0		32,551.0		7,600.0		5,700.0		3,840.0		1,092.0		2,752.0	
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	A	CN	CO	CP	CQ	CR	CS	CT	CU	CV	CW	CX	CY	CZ	DA	DB	DC	DD	DE
		111		113	114	114	114	115	116	117	119	120	121						
1																			
2	Total CPFF Base Hours	3,800.0		12,272.0	6,240.0	1,900.0	8,100.0	22,680.0	3,660.0	3,000.0									
3	Total Estimated Cost on CPFF Orders																		
4	Total Fixed Fee for CPFF Orders																		
5	Total CPFF																		
6	Fixed Fee per Hour	\$																	
7	Total CPFF Base Hours	3,800.0		12,272.0	6,240.0	1,900.0	8,100.0	22,680.0	3,660.0	3,000.0									
8	Total Estimated Cost on CPFF Orders																		
9	Base Fee																		
10	Award Fee																		
11	Total CPFF																		
12	Base Fee per Hour	\$																	
13	Award Fee per Hour	\$																	
14	Total FPLOE Base Hrs	3,800.0		12,272.0	6,240.0	1,900.0	8,100.0	22,680.0	3,660.0	3,000.0									
15	Fixed Price on FP LOE Order																		
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41	CELLINGS ON OTHER DIRECT COSTS																		

	A	DF	DG	DH	DI	DJ	DK	DL	DM	DN	DO	DP	DQ	DR	DS	DT	DU
		122	122	125	126	126	127	130	131	132	132	132	132	132	132	133	133
2	Total CPFF Base Hours	6,080.0		1,900.0	1,165.0		12,135.0	30,400.0	3,730.0		4,984.0		4,984.0				1,950.0
3	Total Estimated Cost on CPFF Orders																
4	Total Fixed Fee for CPFF Orders																
5	Total CPFF																
6	Fixed Fee per Hour	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Total CPAF Base Hours	6,080.0		1,900.0	1,165.0		12,135.0	30,400.0	3,730.0		4,984.0		4,984.0				1,950.0
8	Total Estimated Cost on CPAF Orders																
9	Base Fee																
10	Award Fee																
11	Total CPAF																
12	Base Fee per Hour	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	Award Fee per Hour	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	Total FPLOE Base Hrs	6,080.0		1,900.0	1,165.0		12,135.0	30,400.0	3,730.0		4,984.0		4,984.0				1,950.0
15	Fixed Price on FP LOE Order																
16																	
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32	FPLOE LOADED LABOR RATES																
33	WITH ODCs EXCLUDED																
34																	
35																	
36																	
37																	
38																	
39																	
40	CELLINGS ON OTHER DIRECT COSTS																
41																	

	96	98	99	100	102	103	106	107	109	
Total CPFF Base Hours	2,096.0	20,900.0	3,800.0	32,551.0	7,600.0	5,700.0	3,840.0	1,092.0	2,752.0	
Total Estimated Cost on CPFF Orders	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Fixed Fee for CPFF Orders	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total CPFF	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Fixed Fee per Hour	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total CPAF Base Hours	2,096.0	20,900.0	3,800.0	32,551.0	7,600.0	5,700.0	3,840.0	1,092.0	2,752.0	
Total Estimated Cost on CPAF Orders	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Base Fee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Award Fee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total CPAF	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Base Fee per Hour	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Award Fee per Hour	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total FPLOE Base Hrs	2,096.0	20,900.0	3,800.0	32,551.0	7,600.0	5,700.0	3,840.0	1,092.0	2,752.0	
Fixed Price on FP LOE Order	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
FPLOE LABOR HOURS by LABOR CATEGORY										
	Labor Category									
	RIM3	RIM4	Spv Lib2	RIM5	RIM3	Spv Lib2	Spv Lib2	RIM3	Lib3	Lib3
	FPLOE Base Hrs									
	2,096.0	1,900.0	1,900.0	3,554.0	1,900.0	1,900.0	1,920.0	1,920.0	1,920.0	832.0
	FPLOE Loaded Rates w/o ODCs									
	RIM3	RIM3	RIM3	RIM5	RIM3	RIM3	RIM3	RIM3	RIM3	RIM3
	2,096.0	1,900.0	1,900.0	3,554.0	1,900.0	1,900.0	1,920.0	1,920.0	1,920.0	832.0
	FPLOE Loaded Rates w/o ODCs									
	RIM3	RIM3	RIM3	RIM5	RIM3	RIM3	RIM3	RIM3	RIM3	RIM3
	2,096.0	1,900.0	1,900.0	3,554.0	1,900.0	1,900.0	1,920.0	1,920.0	1,920.0	832.0
FPLOE LOADED LABOR RATES WITH ODCs EXCLUDED										
	Labor Category									
	RIM3	RIM4	Spv Lib2	RIM5	RIM3	Spv Lib2	Spv Lib2	RIM3	Lib3	Lib3
	ODC Ceiling									
	\$ 4,444	\$ 44,308	\$ 8,056	\$ 69,008	\$ 16,112	\$ 12,084	\$ 8,141	\$ 2,315	\$ 5,834	
CELLINGS ON OTHER DIRECT COSTS										

ATTACHMENT 4

AWARD FEE PLAN

AWARD FEE PLAN

1. GENERAL

An award fee evaluation plan is hereby established to determine award fees payable under this task order. The payment of any award fee is contingent upon the contractor's performance and its compliance with task order requirements. Award fee determinations will be made at six month intervals. EPA reserves the right to update, modify or replace procedures of this plan prior to the start of the next evaluation period with at least thirty (30) days written notice given to the contractor.

The purpose of the award fee is to motivate the contractor to superior task order performance in the categories described in this plan. The contractor may earn all or part of the award fee. The amount shall be based on a subjective evaluation by the government of the contractor's performance. The government's decision regarding the amount of award fee earned is a unilateral determination.

The government will continually monitor all aspects of the contractor's performance. The standards by which the contractor's performance are gauged may not be susceptible to precise definition; therefore, general areas on which particular emphasis will be placed when evaluating the contractor's performance are set forth in Section 7 of this plan.

2. AWARD FEE POOL

The award fee pool is that portion of the task order fee available to be awarded for contractor performance in accordance with the criteria contained in this plan. The award fee available for the contractor to earn during any evaluation period will be set forth in each task order upon award (or in modification thereto).

3. AWARD FEE PLAN PARTICIPANTS: ROLES AND RESPONSIBILITIES

FEE DETERMINATION OFFICIAL (CO): The fee determination official is the IMCS 3 contracting officer (CO), who is responsible for reviewing the Task Order Contracting Officer Representative's (TOCOR's) summary report and making the final determination of the award fee.

4. EVALUATION PROCESS

The TOCOR will begin and manage the evaluation process for each evaluation period such that the final determination of the fee earned will be accomplished within approximately 60 calendar days after the end of the evaluation period. All ratings must be supported by written justification citing specific observations.

The TOCOR's summary report will present reports categorized by their ratings (i.e., superior, excellent, good, etc.). The TOCOR will identify significant differences between the government's and the contractor's ratings (if submitted) for the same work, and will make every reasonable effort to ensure that the TOCOR's statements are supported by facts before presentation to the CO. The TOCOR will include in the report any negative TOCOR observations that

result from task order constraints rather than contractor performance. The final report will contain a matrix showing numerical ratings for each of the Evaluation Criteria set forth in Section 6 of this plan. The matrix will show an overall task order evaluation based upon the scores in the matrix. Other matrices may be included as deemed appropriate by the TOCOR or as requested by the PO or CO. The report will summarize significant issues in each category.

The CO will determine the overall score for the contractor for the evaluation period, considering contractor observation reports and other factors such as performance improvement since the previous evaluation and substantiation of EPA TOCOR criticisms.

The CO will issue a performance evaluation report letter which informs the contractor of the amount and basis of the fee awarded. The CO will then modify the task order to specify the amount of the earned award fee for the performance period. Upon receipt of the task order modification, the contractor may submit a public voucher for payment of the earned award fee, subject to any withholding provisions of the "Allowable Cost and Payment" clause of the contract. Unearned award fee amounts earned do not carry over to subsequent periods.

The CO, assisted by the PO and TOCOR/ATOCOR, may hold a debriefing for the contractor to discuss the evaluation to highlight strengths and weaknesses of contractor performance. The contractor may be required to prepare and present action plans to address weaknesses identified during the evaluation period, and to report to the CO on the progress of the action plans.

5. EVALUATION SCALE:

a. Superior - Performance is outstanding in all respects and represents the best which could be expected of any contractor. The grade represents a practical goal, to be awarded for a degree of performance which is real and attainable. Earned fee range: 96-100% of available fee pool

b. Excellent - Performance ranges from substantially better than average to outstanding. Contractor shows initiative in executing the job. Earned fee range: 89-95% of available fee pool

c. Good - Performance is better than average. Any problems concerning the contractor's performance are minor and not detrimental. Earned fee range: 75-88% of available fee pool

d. Satisfactory. - Performance is average but improvement is needed to merit any award fee. Performance ranges from average to less than average. There are one or more serious problems and several minor problems with the contractor's performance. No award fee is earned for this rating.

e. Unsatisfactory: - Performance is indicative of several serious problems. No award fee is earned for this rating.

Performance at the good level is expected and need not always be specifically documented. Certain performance events, however, may not be clearly in the good or satisfactory range and shall be reported for review and evaluation. Any performance event for which the evaluation is questionable shall be reported, as well as any performance event which is judged differently by the contractor and the TOCOR. The TOCOR shall report an appropriate number of

performance events in order to ensure the PO/CO's understanding of satisfactory performance. Award fee will only be paid for performance which is rated above a satisfactory level.

6. EVALUATION CRITERIA

The award fee plan for this task includes four weighted criteria Contract Management, Cost Containment, Management and Products/Services. Scores in these categories are weighted to arrive at task order scores and the overall contract score.

a. **Contract Management Category - 10 %**

Contract management is the accomplishment of the contractual and task order administrative duties and reporting duties required of the contractor.

For the purpose of this criterion, contract management performance should be based upon the contractor's efforts in regard to compliance with contract clauses, accounting requirements, oversight of subcontractors, avoidance of conflict of interest, property management, property acquisition, use of Other Direct Cost funds, status reports on work and expenditures, identification of contractual issues, communication with EPA management, avoidance of inherently governmental functions and personal services.

Suggested General Criteria: Correct/complete; consistent; compliant; clear; concise; timely; effective and efficient; innovative/creative, coordinated.

b. **Cost Containment Category - 10 %**

Cost containment is the management and control of project expenditures in relationship to the project cost estimates, with the goal of effective and conservative use of the government's resources. This category has been established to rate the contractor's attention to keeping costs down in a cost reimbursement type of contract.

For the purpose of this criterion, cost containment performance should be based upon the reasonableness of the contractor's cost estimates, the contractor's adherence to the accepted estimates, the cost efficiency with which projects were staffed and performed, and cost saving recommendations and performance.

Suggested General Criteria: Correct/complete, consistent, compliant, clear, realistic, timely, effective and efficient.

c. **Management Category - 20 %**

The contractor is required to manage the contract, the facility, and all task orders. This category covers all such management.

The management category has three subcategories: i) Planning, ii) Day to Day Management and iii) Evaluating/Improving. Each is equally weighted.

i) **Planning Subcategory**

Planning is the identification and maintenance of task order/project goals and objectives, scope, assumptions and constraints, risks, tasks and dependencies, technical approach, schedule and resource (funds, staffing, equipment, etc.) requirements.

Determination: Determination of planning performance should be based upon the content of proposals and their revisions. Plans must follow the format approved by the EPA Task Order Project Officer and must reflect what is specified in the EPA Task Order Statement of Work (SOW). The contractor's efforts to ensure understanding of the EPA SOW requirements is also a basis for judging this subcategory.

Suggested General Criteria: Correct/complete, consistent, compliant, realistic, innovative/creative, timely, coordinated.

ii) **Day to Day Management Subcategory**

Day to Day Management is the accomplishment and reporting of tasks in accordance with a plan.

Determination: Determination of Day to Day Management performance should be based upon the contractor's adherence to the schedule and budget, the contractor's efforts to ensure that the project is proceeding according to EPA expectations, and the contractor's ability to address changes and problems and adjust the project when changes or problems occur.

Suggested General Criteria: Correct/complete (meets all the requirements of the plan); compliant; timely; effective/efficient; innovative/creative; coordinated.

iii) **Evaluation and Improvement**

Evaluation and improvement is the review of performance and the subsequent improvement of processes and/or products.

Determination: Determination of evaluation and improvement performance should be based upon the contractor's efforts to address performance problems identified by either EPA or the contractor. Although the most notable instance of evaluation and improvement is the production and accomplishment of an Action Plan in response to problems addressed on Contractor Observation Reports, any response or attempt to identify and improve process, product, service, and/or communication problems is a basis for evaluating this category.

Suggested General Criteria: Correct/complete (addresses all problems and lessons learned); realistic; timely (accomplished when performance is still recent); effective/efficient; innovative/creative, coordinated.

d. **Products and Services Category - 60 %**

All types of products and services that fall under the scope of the IMCS 3 contract and that are required under a given task order are to be rated in the following subcategories: i) documents, ii) software/code, iii) data and iv) services. Each subcategory is equally weighted.

Since products are generally deliverables specified in a SOW, there may be specific acceptance criteria that are listed in the SOW that might also apply as evaluation criteria in the appropriate subcategory.

i) **Documents Subcategory**

Definition: Documents are written products such as requirements analyses, users' guides, task proposals, options analyses, designs, technical or system evaluations, test plans and procedures, etc., that may be submitted to the TOCOR in either hard-copy or electronically, or both.

Determination: Determination of performance in this subcategory should be based upon the document(s) received from the contractor.

Suggested General Criteria: Correct/complete, consistent, compliant, clear, concise, timely, innovative/creative, realistic, coordinated.

ii) **Software/Code Subcategory**

Definition: Software/Code are the computerized instructions that produce the automated results specified in the requirements approved by the EPA TOCOR. Requirements and the resultant software/code can be either for new products or revised products.

Determination: Determination of performance in this subcategory should be based upon the software/code received from the contractor. Although this subcategory can be partially judged by reviewing the actual software/code for adherence to such criteria as compliance with coding standards, its performance against test procedures is the best method for determining whether it is correct and complete, performs consistently, accomplishes its purpose efficiently and is innovative/creative (well-designed).

Suggested General Criteria: Correct/complete, consistent, compliant, timely, effective/efficient, innovative/creative, coordinated.

iii) **Data Subcategory**

Definition: Data products are digitized tables, files and data bases.

Determination: Determination of performance in this subcategory should be based upon print-outs or online viewing of the data files/data bases received from the contractor. Performance of the data files/data bases during input, update, and retrieval should also be observed to ensure that the criteria are met.

Suggested General Criteria: Correct/complete, consistent, compliant, timely, effective/efficient, innovative/creative, coordinated (as approved in writing by EPA; the contractor can only point out coordination opportunities to EPA regarding data; EPA must make the decision whether such coordination is appropriate and applicable).

iv) **Services Subcategory**

Definition: Services are those activities that fall under the scope of the IMCS 3 contract, such as hotline support, training and presentations, demonstrations, system operations, meeting facilitation, and consultation.

Determination: Determination of the contractor's performance in this subcategory is made by observing and/or receiving client feedback on the quality of the services. Depending on the service, there may be associated deliverables that can give some insight into the service provided, such as hotline logs or problem reports, training manual and materials, presentation slides and handouts, as well as reports or "white papers" resulting from consultation activities. The service can also be judged based upon the conduct of the contractors performing the service, evaluations (such as for a training session), smoothness of system operation and success of any technical demonstrations.

Suggested General Criteria: Correct/complete, consistent, compliant, clear, concise, timely, effective/efficient, innovative/creative, coordinated.

General Evaluation Criteria Definitions:

The general evaluation criteria for the Evaluation Subcategories are defined below.

a. Correct/complete - Meets the requirement in all aspects. The "requirement" has been documented and approved in writing by EPA, and, if applicable, the deliverable acceptance criteria from the SOW is considered part of the requirement.

b. Consistent - Does not vary in appearance, terms, or components or usage unnecessarily (i.e., screen and report formats follow uniform conventions, the ESC key always performs the same function and other keys or key sequences are not used to accomplish the same purpose, automated routines are re-used where applicable, etc.).

c. Compliant - Conforms to relevant EPA policies, standards, guidelines and procedures, or other standards and conventions imposed upon the project as outlined in the SOW.

d. Clear - Understandable and unambiguous.

e. Concise - Short and to the point (generally applies to a written product or presentation).

f. Realistic - Implementable, within given approved EPA technology standards, within budget and schedule, deployable, maintainable.

g. Timely - Within the planned schedule.

h. Effective/Efficient - Conserves funds, time, other resources (FTE, equipment, travel, etc.) and accomplishes the objectives.

i. Innovative/Creative - Demonstrative of original thought and ingenuity.

j. Coordinated - Demonstrative of sharing and leveraging of resources, products, methods, information, skills, and experiences with other IMCS 3 projects. (Regarding data coordination, EPA must approve coordination and sharing of data in writing. The contractor can only point out coordination opportunities to EPA regarding data; EPA must make the decision regarding whether such coordination is appropriate and applicable.)

Not all the above criteria apply to all subcategories.

ATTACHMENT 5

INVOICE INSTRUCTIONS

INVOICE PREPARATION INSTRUCTIONS
SF 1034

The information which a contractor is required to submit in its Standard Form 1034 is set forth as follows:

- (1) **U.S. Department, Bureau, or establishment and location** - insert the names and address of the servicing finance office unless the contract specifically provides otherwise.
- (2) **Date Voucher Prepared** - insert date on which the public voucher is prepared and submitted.
- (3) **Contract/Delivery Order Number and Date** - insert the number and date of the contract and delivery order, if applicable, under which reimbursement is claimed.
- (4) **Requisition Number and Date** - leave blank.
- (5) **Voucher Number** - insert the appropriate serial number of the voucher. A separate series of consecutive numbers, beginning with Number 1, shall be used by the contractor for each new contract. When an original voucher was submitted, but not paid in full because of suspended costs, resubmission vouchers should be submitted in a separate invoice showing the original voucher number and designated with the letter "R" as the last character of the number. If there is more than one resubmission, use the appropriate suffix (R2, R3, etc.)
- (6) **Schedule Number; Paid By; Date Invoice Received** - leave blank.
- (7) **Discount Terms** - enter terms of discount, if applicable.
- (8) **Payee's Account Number** - this space may be used by the contractor to record the account or job number(s) assigned to the contract or may be left blank.
- (9) **Payee's Name and Address** - show the name of the

contractor exactly as it appears in the contract and its correct address, except when an assignment has been made by the contractor, or the right to receive payment has been restricted, as in the case of an advance account. When the right to receive payment is restricted, the type of information to be shown in this space shall be furnished by the Contracting Officer.

- (10) **Shipped From; To; Weight Government B/L Number** - insert for supply contracts.
- (11) **Date of Delivery or Service** - show the month, day and year, beginning and ending dates of incurrence of costs claimed for reimbursement. Adjustments to costs for prior periods should identify the period applicable to their incurrence, e.g., revised provisional or final indirect cost rates, award fee, etc.
- (12) **Articles and Services** - insert the following: "For detail, see Standard Form 1035 total amount claimed transferred from Page ____ of Standard Form 1035." Type "COST REIMBURSABLE-PROVISIONAL PAYMENT" or "INDEFINITE QUANTITY/INDEFINITE DELIVERY-PROVISIONAL PAYMENT" on the Interim public vouchers. Type "COST REIMBURSABLE-COMPLETION VOUCHER" or "INDEFINITE QUANTITY/INDEFINITE DELIVERY-COMPLETION VOUCHER" on the Completion public voucher. Type "COST REIMBURSABLE-FINAL VOUCHER" or "INDEFINITE QUANTITY/INDEFINITE DELIVERY-FINAL VOUCHER" on the Final public voucher. Type the following certification, signed by an authorized official, on the face of the Standard Form 1034.

"I certify that all payments requested are for appropriate purposes and in accordance with the agreements set forth in the contract."

(Name of Official)

(Title)

(13) **Quantity; Unit Price** - insert for supply contracts.

(14) **Amount** - insert the amount claimed for the period indicated in (11) above.

INVOICE

PREPARATION INSTRUCTIONS

SF 1035

The information which a contractor is required to submit in its Standard Form 1035 is set forth as follows:

- (1) **U.S. Department, Bureau, or Establishment** - insert the name and address of the servicing finance office.
- (2) **Voucher Number** - insert the voucher number as shown on the Standard Form 1034.
- (3) **Schedule Number** - leave blank.
- (4) **Sheet Number** - insert the sheet number if more than one sheet is used in numerical sequence. Use as many sheets as necessary to show the information required.
- (5) **Number and Date of Order** - insert payee's name and address as in the Standard Form 1034.
- (6) **Articles or Services** - insert the contract number as in the Standard Form 1034.
- (7) **Amount** - insert the latest estimated cost, fee (fixed, base, or award, as applicable), total contract value, and amount and type of fee payable (as applicable).
- (8) **A summary of claimed current and cumulative costs and fee by major cost element.** Include the rate(s) at which indirect costs are claimed and indicate the base of each by identifying the line of costs to which each is applied. The rates invoiced should be as specified in the contract or by a rate agreement negotiated by EPA's Cost Policy and Rate Negotiation Branch.
- (9) The **fee** shall be determined in accordance with instructions appearing in the contract.

NOTE: Amounts claimed on vouchers must be based on records maintained by the contractor to

show by major cost element the amounts claimed for reimbursement for each applicable contract. The records must be maintained based on the contractor's fiscal year and should include reconciliations of any differences between the costs incurred per books and amounts claimed for reimbursement. A memorandum record reconciling the total indirect cost(s) claimed should also be maintained.

SUPPORTING SCHEDULES FOR COST REIMBURSEMENT CONTRACTS

The following backup information is required as an attachment to the invoice as shown by category of cost:

Direct Labor - identify the number of hours (by contractor labor category and total) and the total direct labor dollars billed for the period in the invoice.

Indirect Cost Rates - identify by cost center, the indirect cost rate, the period, and the cost base to which it is applied.

Subcontracts - identify the major cost elements for each subcontract.

Other Direct Costs - when the cost for an individual cost (e.g., photocopying, material and supplies, telephone usage) exceeds \$1,000 per the invoice period, provide a detailed explanation for that cost category.

Contractor Acquired Equipment (if authorized by the contract) - identify by item the quantities, unit prices, and total dollars billed.

Contractor Acquired Software (if authorized by the contract) - identify by item the quantities, unit prices, and total dollars billed.

Travel - when travel costs exceed \$2,000 per invoice period, identify by trip, the number of travellers, the duration of travel, the point of origin, destination,

purpose of trip, transportation by unit price, per diem rates on daily basis and total dollars billed. Detailed reporting is not required for local travel.

The manner of breakdown, e.g., work assignment/delivery order basis with/without separate program management, contract period will be specified in the contract instructions.

NOTE: Any costs requiring advance consent by the Contracting Officer will be considered improper and will be suspended, if claimed prior to receipt of Contracting Officer consent. Include the total cost claimed for the current and cumulative-to-date periods. After the total amount claimed, provide summary dollar amounts of cumulative costs: (1) suspended as of the date of the invoice; and (2) disallowed on the contract as of the date of the invoice. The amount under (2) shall include costs originally suspended and later disallowed. Also include an explanation of the changes in cumulative costs suspended or disallowed by addressing each adjustment in terms of: voucher number, date, dollar amount, source, and reason for the adjustment. Disallowed costs should be identified in unallowable accounts in the contractor's accounting system.

SUPPORTING SCHEDULES FOR FIXED-RATE CONTRACTS

The following backup information is required as an attachment to the invoice as shown by category of cost:

Direct Labor - identify by labor category the number of hours, fixed hourly rate, and the total dollars billed for the period of the invoice.

Subcontracts - identify the major cost elements for each subcontract.

Other Direct Costs - when the cost for an individual cost (e.g., photocopying, material and supplies, telephone usage) exceeds \$1,000 per the invoice period, provide a detailed explanation for that cost category.

Indirect Cost Rates - identify by cost center, the indirect cost rate, the period, and the cost base to which it is applied.

Contractor Acquired Equipment - identify by item the quantities, unit prices, and total dollars billed.

Contractor Acquired Software - identify by item the quantities, unit prices, and total dollars billed.

Travel - when travel costs exceed \$2,000 per invoice period, identify by trip, the number of travellers, the duration of travel, the point of origin, destination, purpose of trip, transportation by unit price, per diem rates on daily basis and total dollars billed. Detailed reporting is not required for local travel.

The manner of breakdown, e.g., work assignment/delivery order basis with/without separate program management, contract period will be specified in the contract instructions.

NOTE: Any costs requiring advance consent by the Contracting Officer will be considered improper and will be suspended, if claimed prior to receipt of Contracting Officer consent. Include the total cost claimed for the current and cumulative-to-date periods. After the total amount claimed, provide summary dollar amounts of cumulative costs: (1) suspended as of the date of the invoice; and (2) disallowed on the contract as of the date of the invoice. The amount under (2) shall include costs originally suspended and later disallowed. Also include an explanation of the changes in cumulative costs suspended or disallowed by addressing each adjustment in terms of: voucher number, date, dollar amount, source, and reason for the adjustment. Disallowed costs should be identified in unallowable accounts in the contractor's accounting system.

RESUBMISSIONS

When an original voucher was submitted, but not paid in full because of suspended costs and after receipt of a letter of removal of suspension, resubmissions of any previously claimed amounts which were suspended should be

submitted in a separate invoice showing the original voucher number and designated with the letter "R" with the copy of the removal of suspension notice. The amounts should be shown under the appropriate cost category and include all appropriate supplemental schedules. NOTE: All disallowances must be identified as such in the accounting system through journal entries.

Voucher resubmittals may also occur as a result of: (1) a new indirect cost rate agreement; or (2) adjustments to previously billed direct cost rates due to audit resolution. Such claims should be submitted in a separate invoice or request for contractor financing payment number. They should include supplemental schedules showing the previously adjusted amounts by contract period. If the resubmission is based on a new rate agreement, a copy of the agreement should be attached. Costs must be identified by delivery order or work assignment where appropriate. If the contract is Superfund-related, voucher resubmittals shall also identify the amount claimed against each Superfund site and non-site-specific activity.

COMPLETION VOUCHERS

Submit a completion voucher when all performance provisions of the contract are physically complete, when the final report (if required) is accepted, and when all direct costs have been incurred and booked. Indirect costs may be claimed at the provisional rates, if final rates are not yet available. Contractors must identify these vouchers by typing "Completion Voucher" next to the voucher number. For contracts separately invoiced by delivery order, provide a schedule showing total costs claimed by delivery order and in total for the contract.

In addition to the completion voucher, the contractor must submit an original and two copies of EPA Form 1900-10, Contractor's Cumulative Claim and Reconciliation showing the total cumulative costs claimed under the contract.

The information which a contractor is required to submit in its EPA Form 1900-10 is set forth as follows:

- (1) **Contractor's Name and Address** - show the name of the contractor exactly as it appears in the contract and its correct address, except when an assignment has been made by the contractor, or the right to receive payment has been restricted, as in the case of an advance account. When the right to receive payment is restricted, the type of information to be shown in this space shall be furnished by the Contracting Officer.
- (2) **Contract Number** - insert the number of the contract under which reimbursement is claimed.
- (3) First voucher number and completion voucher number.
- (4) Total amount of cost claimed for each cost element category through the completion voucher.
- (5) Total Fee awarded.
- (6) Amount of indirect costs calculated using negotiated final indirect cost rate(s) and/or provisional rate(s) as specified in the contract, if final rate(s) are not yet negotiated for any fiscal period.
- (7) Fiscal year.
- (8) Indirect cost center.
- (9) Appropriate basis for allocation.
- (10) Negotiated final indirect cost rate(s) or provisional indirect cost rate(s).
- (11) Signature.
- (12) Official title.
- (13) Date.

FINAL VOUCHER AND CLOSING DOCUMENTS

After completion of the final audit and all suspensions and/or audit exceptions have been resolved as to the final

allowable costs and fee, including establishment of final indirect cost rate(s) for all periods the contractor shall prepare a final voucher including any adjustments to vouchered costs necessitated by the final settlement of the contract price. Contractors must identify these vouchers by typing "Final Voucher" next to the voucher number. For contracts separately invoiced by delivery order, provide a schedule showing final total costs claimed by delivery order and in total for the contract. The contractor shall also provide an original and two copies of an updated EPA Form 1900-10, Contractors Cumulative Claim and Reconciliation, showing the total negotiated, cumulative costs for the contract. Indirect costs shall be included at the final negotiated rates.

In addition to the final voucher, the contractor must submit an original and two copies of the Contractor's Release; Assignee's Release, if applicable; the Contractor's Assignment of Refunds, Rebates, Credits and other Amounts; the Assignee's Assignment of Refunds, Rebates, Credits and other Amounts, if applicable; and the Contractor's Affidavit of Waiver of Lien, when required by the contract.

ATTACHMENT 6

COST PROPOSAL INSTRUCTIONS

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COST PROPOSAL INSTRUCTIONS

A. GENERAL

1. All information relating to cost or pricing must be included in this volume of the proposal; under no circumstances shall cost or pricing data be included elsewhere. In addition to a hard copy of the information, to expedite review of the proposal, offerors shall submit a Microsoft Excel version of the cost schedules requested below. Offerors shall include the formulas and factors used in calculation of the financial data on the disk as well as the basic financial information.

2. The cost proposal should be prepared in sufficient detail to permit thorough and complete evaluation by the Government without additional correspondence or communication. During its evaluation, the Government may request clarifications, answers to questions that assist in the Government's understanding of information contained in the cost proposal, or the correction of minor omissions or errors that do not alter the offer. **However, the Government anticipates making award on initial offers and to award without discussions.** Consequently, offerors are advised to provide the required schedules and supporting documentation. Failure to do so may result in the rejection of the offer.

3. Under any proposed cost-type work, if the Contracting Officer determines that an Offeror's initially proposed costs do not reflect what it would realistically cost that Offeror to perform the requirements, then the Contracting Officer may make adjustments to the proposed costs to determine probable cost.

4. For pricing and evaluation purposes, unless otherwise stated in the Task Order Statements of Work, offerors shall assume that no Government Furnished Equipment (GFE) will be provided.

B. ACCOUNTING SYSTEM APPROVAL

The Government does not anticipate requesting accounting system reviews before contract award. Offerors may be ineligible to receive task orders until their accounting system has been approved by the Defense Contract Audit Agency or other cognizant audit agency. As the Government intends to make award without discussions, an Offeror must indicate how it will accommodate the inclusion of a subcontractor who does not have an approved accounting system, without involvement of the Government.

C. ADMINISTRATIVE AND SUPPORT COSTS

The offeror shall indicate in its cost proposal its normal accounting system procedure for charging administrative and support costs (i.e., not specifically required by the SOW nor included in the IMCS 3 Labor Categories, but needed to provide overall contract management). If it is the offeror's normal practice to charge such costs directly to the contract, then the

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offeror shall include such costs under the "OTHER DIRECT LABOR DOLLARS" row set forth in Attachment (11), IMCS 3 PRICING TEMPLATE, tabs "Yr1 TO Ttl\$" thru "Yr5 TO Ttl\$". Offerors shall include a separate section in its cost proposal explaining the derivation of these costs. No direct costs will be allowable under this contract for these costs if such costs are not included as a direct charge in the offeror's cost proposal.

D. COST/PRICE SUMMARY SCHEDULES

1. The price evaluation will be based on the proposed Grand Total as shown in Attachment (11), under the "Grand Totals" Tab, cell no. G45. The evaluated price will be the sum of the CPFF, CPAF and FPLOE proposed task order dollars divided by three, plus the total proposed price for the additional FPLOE HRS. For evaluation purposes only, offerors are to assume that one-third of the task orders to be issued under IMCS 3 will be CPFF, one-third will be CPAF and one-third will be FPLOE. Evaluating proposals on this basis does not commit the government to actually placing orders in this manner, nor does it commit the government to placing, under the ICMS 3 contracts, any of the task orders upon which the evaluation is based nor for TOs equating to the hours set forth under the FPLOE HRS Tabs in Attachment (11). The only commitment is that the Government will issue work for the minimum amounts stated in the RFP. This minimum could be 100% FPLOE TOs, 100% CPAF TOs, or any combination of TO types permitted under the FAR. Any type of order for any TOs issued over the minimum will be determined at time of TO issuance.

The Task Order numbers are shown in Row 1 of the "Yr1 TO Summary" tabs and are repeated on several of the other tabs. The SOWs for each of these task orders can be found at the following link:

http://www.epa.gov/oamhpod1/adm_placement/IMCS3/tos.htm

2. CPFF and CPAF proposed costs/fees may be adjusted by the Government if needed due to unrealistic proposed costs, as set forth elsewhere in this solicitation.

3. The offeror shall complete and submit the spread sheets contained in Attachment (11) by completing the following sections:

- a. Under Tabs "Yr1 TO Ttl\$" thru "Yr5 TO Ttl\$",
 - (1) In Column B, insert Fringe Benefit, Overhead, Material Handling, G&A or other indirect rates as applicable.
 - (2) In Columns C thru BL, insert formulas to calculate indirect dollars, as applicable, for each TO.
 - (3) In Column B, insert CPFF Fee Rate for Prime and Subcontract Costs, as applicable.
 - (4) In Columns C thru BL, insert formulas to calculate Fee on Prime and Subcontract Costs, as applicable, for each TO.
 - (5) In Column B, insert CPAF Base and Award Fee Rates for

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Prime and Subcontract Costs, as applicable. Offerors are reminded that, in accordance with EPA regulations, Base Fee can not exceed 3% of estimated cost under CPAF arrangement.

(6) In Columns C thru BL, insert formulas to calculate Base and Award Fee dollars on Prime and Subcontract costs, as applicable, for each TO.

(7) In Column B, insert FPLOE Profit Rates for Prime and Subcontract Costs, as applicable.

(8) In Columns C thru BL, insert formulas to calculate FPLOE Profit Dollars on Prime and Subcontract costs, as applicable, for each TO.

b. Under Tabs "Yr1 DL - Prime" thru "Yr5 DL - Prime",

(1) In the block defined by cells C4..BL35, insert the hours per labor category, as appropriate for each Task Order (TO), that the offeror proposes to be performed by the prime contractor. The total labor hours that offerors must propose for each TO by labor category are set forth under the tabs entitled "Yr1 TO Summary" thru "Yr5 TO Summary" in Rows 17 thru 27, starting in Column C. The TO hours are the same for each year and for each type of pricing arrangement (i.e., CPFF, CPAF and FPLOE).

(2) In the block defined by cells C40..BL71, insert the proposed prime contractor direct labor rate per labor category, as appropriate for each TO. Direct labor dollars are calculated in the block defined by cells C74..BL105. Total direct labor dollars for each TO will feed into the applicable cells in row 4 of the tabs entitled "Yr1 TO Ttl\$" thru "Yr5 TO Ttl\$".

c. Under Tabs "Yr1 Ttl \$ - Sub1" thru "Yr5 Ttl \$ - Sub1",

(1) In Column B, insert Fringe Benefit, Overhead, Material Handling, G&A or other indirect rates as applicable, for Subcontractor No. 1, as defined by the offeror in its proposal. If these cost elements are not available to the prime, or Subcontractor No. 1 only proposes on a loaded labor rate basis, then the offeror does not have to include these indirect rates in its proposal. Only the loaded labor rate needs to be included.

(2) In Columns C thru W, insert formulas to calculate indirect dollars, as applicable, for each TO, for Subcontractor No. 1.

(3) In Column B, insert Fee Rate for Subcontract No. 1

(4) In Columns C thru W, insert formulas to calculate Fee dollars for Subcontractor No. 1, for each TO. Total proposed Subcontractor No. 1 costs will feed into the applicable cells in row 12 of the tabs entitled "Yr1 TO Ttl\$" thru "Yr5 TO Ttl\$".

d. Under Tabs "Yr1 DL - Sub1" thru "Yr5 DL - Sub1",

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(1) In the block defined by cells C4..BL35, insert the hours per labor category, as appropriate for each Task Order (TO), that the offeror proposes to be performed by Subcontractor No. 1. Total hours proposed for each labor category for each task order must equal those set forth under the tabs entitled "Yr1 TO Summary" thru "Yr5 TO Summary" in Rows 17 thru 27, starting in Column C.

(2) In the block defined by cells C40..BL71, insert the proposed prime contractor direct labor rate per labor category, as appropriate for each TO. Direct labor dollars are calculated in the block defined by cells C74..BL105. Total direct labor dollars for each TO will feed into the applicable cells in row 12 of the tabs entitled "Yr1 TO Ttl\$" thru "Yr5 TO Ttl\$". If only loaded labor rates are available for a particular subcontractor, then the offeror shall insert loaded labor rates in these cells in lieu of direct labor rates. Offeror shall notate in its cost proposal which subcontractors are proposing on a loaded labor rate basis only.

e. Under Tabs "Yr1 Ttl \$ - Sub2" thru "Yr5 DL - Sub3", repeat the steps outlined in paragraph D.3.d. above. Offerors shall include additional tabs to accommodate more than three subcontractors.

f. In Tabs "FPLOE HRS Yr1" thru "FPLOE HRS Yr5", offerors shall insert in the block defined by cells B40..L71 the proposed fixed price loaded labor rates for each labor category identified in Column A for each of the EPA Regions and the Washington DC, area, as set forth in Row 2 of these tabs. These rates are automatically applied to the Fixed Price Level of Effort (FPLOE) hours set forth in the block defined by the cells B4..L35. Total FPLOE Dollars are calculated in the block defined by the cells B74..L105 on each of these tabs. The total price set forth in M106 is fed into the FPLOE Hrs Total By Year row on the "Grand Totals" tab. The rates set forth in these tabs will be included as Attachment (1) in any IMCS 3 contract awarded to the offeror and shall be used in pricing any fixed price or Time & Material task orders placed under the IMCS 3 contract, as set forth in the clause of this contract entitled "PLACEMENT OF TASK ORDERS".

g. Under Tabs "Yr1 TO Summary" thru "Yr5 TO Summary", offerors shall insert in Rows 29 thru 39, as applicable to each TO, the proposed FPLOE Loaded Rates without ODCs. Multiplication of these rates by the corresponding hours shown in Rows 17 thru 27 shall equal the total fixed price for each TO shown in Row 36 of the tabs entitled "Yr1 TO Ttl\$" thru "Yr5 TO Ttl\$", exclusive of ODCs.

h. For pricing and evaluation purposes, offerors should assume a contract award date of 15 November 2010.

i. As noted below, offerors are to propose the "plugged" ODCs figures set forth in row 10 of the tabs entitled "Yr1 TO Ttl\$" thru "Yr5 TO Ttl\$".

E. SUPPORTING COST DATA

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The offeror shall provide the following supporting data for each element of cost proposed.

1. Direct Labor

Provide the proposed hourly labor rates for the labor categories identified in Attachment (2). Clearly indicate any algorithm or calculations used to compute the proposed direct labor rates and show how the proposed rates compare to current employees' or category average rates. Provide the basis and rationale for the labor rates proposed; for example, company-wide bidding rates, current salary data for named individuals, survey data or anticipated new-hires, etc. Show how company categories are mapped to the RFP categories. Provide the current labor rates from payroll records and, also those labor rates escalated to the cost proposal performance period.

2. Administrative Labor

Administrative and support labor hours and costs should be proposed consistent with established accounting practices. Indicate what types of administrative and support labor the Offeror considers direct labor and estimated hours and dollars for each labor category. If these costs are to be charged direct to the contract, provide an explanation for hours and dollars showing calculations.

3. Escalation

Indicate whether current rates or escalated rates are used. If escalation is included, state the actual, historical rate of wage increases for the past three (3) years and method of calculation. The methodology shall include the effective date of the base rates and the policy on salary reviews (e.g. anniversary date of employee or salary reviews for all employees on a specific date). The offeror shall include the date of the payroll from which hourly rates were obtained.

4. Bid and Proposal Costs

Bid and proposal costs should be proposed consistent with established accounting practices.

5. Indirect Rates

Offerors are required to:

- a. provide a schedule of their indirect rates and explain the allocation bases. Include all rates which the Offeror maintains in its accounting records which may be used during performance of this contract.
- b. provide the rationale and other factors used to develop the proposed indirect rates which are utilized to cost the proposal.
- c. identify indirect rates which a Government audit agency has approved for forward pricing, and provide a copy of Rate Agreements. The

offeror shall furnish the name and address of the Government agency and the name of the reviewing official if their rates have been recently accepted by a Government agency. If not approved, state the basis of the proposed rate (e.g., previous year's actuals, current fiscal year-to-date, business plan, etc.).

d. provide, for the last three completed fiscal years and to date for the offeror's current fiscal year, the actual indirect expenses, and their corresponding actual base for each of the proposed indirect rates. Separately identify any unallowable costs. Indicate whether this rate information has been submitted to and/or approved by the Defense Contract Audit Agency (DCAA) or other cognizant Government audit office, in your overhead rate proposal for establishing final indirect rates.

e. Cost ceilings may be required under this contract for the prime or one or more subcontractors. Offerors should review the situations described in FAR 42.707(b)(1) to determine whether or not ceilings should be utilized and, when appropriate, propose ceilings.

Note: The Government reserves the right to adjust an offeror's or its subcontractor's estimated indirect costs for evaluation purposes based on the Agency's judgement of the most probable costs up to the amount of any stated ceiling.

6. Other Direct Costs (ODC)

Offerors are to use the plugged ODC figures set forth in the Pricing Template, Attachment (11).

7. Divisions, Subsidiaries, Parent or Affiliated Companies

If other divisions, subsidiaries, a parent or affiliated companies will perform work or furnish materials under the proposed contract, please provide the name and location of such affiliates and your intercompany pricing policy. Separately identify costs and supporting data for each such entity proposed.

8. Subcontracts/Consultants

Include details of subcontract/consultant costs in the same format as the prime Contractor's costs. Offerors shall include a cost or price analysis of the proposed costs.

ATTACHMENT 7

CORPORATE EXPERIENCE BY STATEMENT OF WORK AREA

CORPORATE EXPERIENCE BY SOW TASK AREA BY GEOGRAPHIC REGION

Task No.	Task Area	Geographic Region										
		1	2	3 (w/o DC)	4	5	6	7	8	9	10	DC
1	Responding to requests for information											
2	Handle FOIA, Privacy, Controlled Substances											
3	Reference / Research Services											
4	Collections											
5	Organize Information Resources											
6	Circulation											
7	Interlibrary Loans/Document Delivery Services											
8	Educate and Train Customers											
9	Outreach/Awareness and Promotion											
10	Documentation of Procedures											
11	Technical Analysis and Evaluation											
12	Electronic Services											
13	Manage and operate On-Site Locations											
14	IT Systems Management and Operations											
15	Document Conversion											
16	Records Life-Cycle Management											
17	Network Coordination											
18	Enhancement Activities											
19	Reporting Requirements											

ATTACHMENT 8

CURRENT EMPLOYEES BY REGION

NUMBER OF EXISTING EMPLOYEES FITTING IMCS 3 LABOR CATEGORIES AS OF DATE OF PROPOSAL

		Region 1	Region 2	Region 3 (w/0 DC)	Region 4	Region 5	Region 6	Region 7	Region 8	Region 9	Region 10	DC	Total
PRIME	Number of employees												
	Records*												
	Libraries**												
Percent of regional total	Records*												
	Libraries**												
	Libraries**												
SUBCONTRACT No. 1	Number of employees												
	Records*												
	Libraries**												
Percent of regional total	Records*												
	Libraries**												
	Libraries**												
SUBCONTRACT No. 2	Number of employees												
	Records*												
	Libraries**												
Percent of regional total	Records*												
	Libraries**												
	Libraries**												
SUBCONTRACT No. 3	Number of employees												
	Records*												
	Libraries**												
Percent of regional total	Records*												
	Libraries**												
	Libraries**												
TOTAL TEAM	Number of employees												
	Records*												
	Libraries**												

* Labor Categories R1 thru R15 in Attachment (2) to the RFP
 ** Labor Categories L1 thru L16 in Attachment (2) to the RFP

ATTACHMENT 9

PAST PERFORMANCE QUESTIONNAIRE

PAST PERFORMANCE QUESTIONNAIRE

Scoring Plan

- 5.0 - Offeror's performance is considered Superior 4.0 - Offeror's performance is considered Good
3.0 - Offeror's performance is considered Adequate 2.0 - Offeror's performance is considered Marginal
1.0 - Offeror's performance is considered Poor. **If the client reference has no knowledge of the offeror's performance in any of the areas to be evaluated, please leave the space blank.**

Brief Description of the Services Provided to the Client

Offeror: _____

Contract No. _____

Description: _____

Areas to be Evaluated:

1. COST CONTROL - Using the Scoring Plan described above, please evaluate the offeror's ability to control costs as demonstrated by its performance of the services provided to the client..

Rating (check one): 5.0 _____ 4.0 _____ 3.0 _____ 2.0 _____ 1.0 _____

COMMENTS: _____

2. QUALITY - Using the Scoring Plan described above, please evaluate the offeror's ability to provide quality services as demonstrated by its performance of the services provided to the client.

Rating (check one): 5.0 _____ 4.0 _____ 3.0 _____ 2.0 _____ 1.0 _____

COMMENTS: _____

3. SCHEDULE - Using the Scoring Plan described above, please evaluate the offeror's ability to meet delivery schedules as demonstrated by its performance of the services provided to the client.

Rating (check one): 5.0 _____ 4.0 _____ 3.0 _____ 2.0 _____ 1.0 _____

COMMENTS: _____

4. OVERALL CUSTOMER SATISFACTION - Using the Scoring Plan described above, please evaluate the overall level of customer satisfaction with the services provided to the client.

Rating (check one): 5.0 _____ 4.0 _____ 3.0 _____ 2.0 _____ 1.0 _____

COMMENTS: _____

5. Additional Remarks: _____

6. Completed by: _____
(Name) (Title) (Date)

ATTACHMENT 10

CLIENT AUTHORIZATION LETTER

CLIENT AUTHORIZATION LETTER

Date

[Addressee]

Dear "Client":

We are currently responding to the Environmental Protection Agency RFP No. PR-HQ-10-11296 for EPA's Information Management Center Services (IMCS) 3 acquisition. The EPA is placing increased emphasis in their acquisitions on past performance as a source selection evaluation factor. EPA requires offerors to inform references identified in proposals that EPA may contact them about past performance information.

If you are contacted by EPA for information on work we have performed under contract for your company/agency/state or local government, you are hereby authorized to respond to EPA inquiries.

Your cooperation is appreciated. Please direct any questions to _____
(offeror's point-of-contact)

Sincerely,

ATTACHMENT 11

IMCS 3 PRICING TEMPLATE

	A	B	C	D	E	F	G
1							
2							
3		GRAND TOTAL - IMCS 3					
4		<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>	<u>Year 4</u>	<u>Year 5</u>	<u>Total</u>
5	Total Direct Labor Dollars	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	Other Direct Labor Dollars	-	-	-	-	-	-
7	Total Direct Labor Dollars	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	Fringe Benefit Dollars	-	-	-	-	-	-
9	Overhead	-	-	-	-	-	-
10	Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	ODCs (Plugged)	1,136,106	1,171,610	1,213,030	1,259,136	1,301,788	6,081,670
12	Subtotal	\$ 1,136,106	\$ 1,171,610	\$ 1,213,030	\$ 1,259,136	\$ 1,301,788	\$ 6,081,670
13	Subcontract - 1 (if applicable)	-	-	-	-	-	-
14	Subcontract - 2 (if applicable)	-	-	-	-	-	-
15	Subcontract - 3 (if applicable)	-	-	-	-	-	-
16	Total Subs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17	Subtotal	\$ 1,136,106	\$ 1,171,610	\$ 1,213,030	\$ 1,259,136	\$ 1,301,788	\$ 6,081,670
18	Material Handling	-	-	-	-	-	-
19	G&A	-	-	-	-	-	-
20	Total Estimated Cost on CPFF Orders	\$ 1,136,106	\$ 1,171,610	\$ 1,213,030	\$ 1,259,136	\$ 1,301,788	\$ 6,081,670
21	Fee on Prime Costs	-	-	-	-	-	-
22	Fee on Subk Costs	-	-	-	-	-	-
23	Total Fixed Fee for CPFF Orders	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24	Total CPFF	\$ 1,136,106	\$ 1,171,610	\$ 1,213,030	\$ 1,259,136	\$ 1,301,788	\$ 6,081,670
25							
26	Total Estimated Cost on CPAF Orders	\$ 1,136,106	\$ 1,171,610	\$ 1,213,030	\$ 1,259,136	\$ 1,301,788	\$ 6,081,670
27	Base Fee on Prime Costs	-	-	-	-	-	-
28	Base Fee on Subk Costs	-	-	-	-	-	-
29	Award Fee on Prime Costs	-	-	-	-	-	-
30	Award Fee on Subk Costs	-	-	-	-	-	-
31	Total Fee on CPAF Order	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
32	Total Cost and Fee on CPAF Orders	\$ 1,136,106	\$ 1,171,610	\$ 1,213,030	\$ 1,259,136	\$ 1,301,788	6,081,670
33							
34	Costs on FP LOE Orders	\$ 1,136,106	\$ 1,171,610	\$ 1,213,030	\$ 1,259,136	\$ 1,301,788	\$ 6,081,670
35	Profit on Prime Costs under FP LOE Orders	-	-	-	-	-	-
36	Profit on Subk Costs under FP LOE Orders	-	-	-	-	-	-
37	Fixed Price on FP LOE Order	\$ 1,136,106	\$ 1,171,610	\$ 1,213,030	\$ 1,259,136	\$ 1,301,788	\$ 6,081,670
38							
39	Weighted Price by Year						
40	1/3 estimated to be CPFF	\$ 378,702	\$ 390,537	\$ 404,343	\$ 419,712	\$ 433,929	\$ 2,027,223
41	1/3 estimated to be CPAF	378,702	390,537	404,343	419,712	433,929	2,027,223
42	1/3 estimated to be FP LOE	378,702	390,537	404,343	419,712	433,929	2,027,223
43	TO Totals By Year	\$ 1,136,106	\$ 1,171,610	\$ 1,213,030	\$ 1,259,136	\$ 1,301,788	\$ 6,081,670
44	FPLOE HRs Total Price By Year	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
45	Grand Total Evaluated Price						\$ 6,081,670
46							
47	Total TO Labor Hours in proposal	-	-	-	-	-	-
48	RFP TO Labor hours (from TO Summary Tabs)	591,722.0	591,722.0	591,722.0	593,932.0	591,722.0	2,960,820.0
49	Total FPLOE Hrs	124,355.0	124,355.0	124,355.0	124,355.0	124,355.0	621,775.0
50	Grand Total IMCS 3 Labor Hours	716,077.0	716,077.0	716,077.0	718,287.0	716,077.0	3,582,595.0

	A	B	C	D	E	F	G	H	I	J
1		TO No.	36	51	52	55	58	59	60	61
4	Total Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Other Direct Labor Dollars									
6	Total Direct Labor Dollars	Rate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Fringe Benefit Dollars	x								
8	Overhead	x								
9	Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	ODCs (Plugged)		16,381	42,152	21,888	12,634	9,600	3,648	3,648	79,776
11	Subtotal		\$ 16,381	\$ 42,152	\$ 21,888	\$ 12,634	\$ 9,600	\$ 3,648	\$ 3,648	\$ 79,776
12	Subcontract - 1		-	-	-	-	-	-	-	-
13	Subcontract - 2		-	-	-	-	-	-	-	-
14	Subcontract - 3		-	-	-	-	-	-	-	-
15	Total Subs		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Subtotal		\$ 16,381	\$ 42,152	\$ 21,888	\$ 12,634	\$ 9,600	\$ 3,648	\$ 3,648	\$ 79,776
17	Material Handling	x								
18	G&A	x								
19	Total Estimated Cost on CPFF Orders		\$ 16,381	\$ 42,152	\$ 21,888	\$ 12,634	\$ 9,600	\$ 3,648	\$ 3,648	\$ 79,776
20	Fee on Prime Costs		-	-	-	-	-	-	-	-
21	Fee on Subk Costs	x								
22	Total Fixed Fee for CPFF Orders		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	Total CPFF		\$ 16,381	\$ 42,152	\$ 21,888	\$ 12,634	\$ 9,600	\$ 3,648	\$ 3,648	\$ 79,776
24										
25	Total Estimated Cost on CPAF Orders		\$ 16,381	\$ 42,152	\$ 21,888	\$ 12,634	\$ 9,600	\$ 3,648	\$ 3,648	\$ 79,776
26	Base Fee on Prime Costs									
27	Base Fee on Subk Costs	x								
28	Award Fee on Prime Costs									
29	Award Fee on Subk Costs	x								
30	Total Fee on CPAF Order		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
31	Total CPAF		\$ 16,381	\$ 42,152	\$ 21,888	\$ 12,634	\$ 9,600	\$ 3,648	\$ 3,648	\$ 79,776
32										
33	Costs on FP LOE Orders		\$ 16,381	\$ 42,152	\$ 21,888	\$ 12,634	\$ 9,600	\$ 3,648	\$ 3,648	\$ 79,776
34	Profit on Prime Costs under FP LOE Orders									
35	Profit on Subk Costs under FP LOE Orders	x								
36	Fixed Price on FP LOE Order		\$ 16,381	\$ 42,152	\$ 21,888	\$ 12,634	\$ 9,600	\$ 3,648	\$ 3,648	\$ 79,776
37										
38	Prime Direct Labor Hours		-	-	-	-	-	-	-	-
39	Total Sub1 DL Hours		-	-	-	-	-	-	-	-
40	Total Sub2 DL Hours		-	-	-	-	-	-	-	-
41	Total Sub3 DL Hours		-	-	-	-	-	-	-	-
42	Total DL Hours		-	-	-	-	-	-	-	-

	A	B	K	L	M	N	O	P	Q	R
1		TO No.	62	63	64	66	67	68	70	71
4	Total Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Other Direct Labor Dollars									
6	Total Direct Labor Dollars	Rate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Fringe Benefit Dollars	x								
8	Overhead	x								
9	Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	ODCs (Plugged)		22,406	10,944	7,296	94,848	18,586	36,480	3,648	18,240
11	Subtotal		\$ 22,406	\$ 10,944	\$ 7,296	\$ 94,848	\$ 18,586	\$ 36,480	\$ 3,648	\$ 18,240
12	Subcontract - 1		-	-	-	-	-	-	-	-
13	Subcontract - 2		-	-	-	-	-	-	-	-
14	Subcontract - 3		-	-	-	-	-	-	-	-
15	Total Subs		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Subtotal		\$ 22,406	\$ 10,944	\$ 7,296	\$ 94,848	\$ 18,586	\$ 36,480	\$ 3,648	\$ 18,240
17	Material Handling	x								
18	G&A	x								
19	Total Estimated Cost on CPFF Orders		\$ 22,406	\$ 10,944	\$ 7,296	\$ 94,848	\$ 18,586	\$ 36,480	\$ 3,648	\$ 18,240
20	Fee on Prime Costs		-	-	-	-	-	-	-	-
21	Fee on Subk Costs	x								
22	Total Fixed Fee for CPFF Orders		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	Total CPFF		\$ 22,406	\$ 10,944	\$ 7,296	\$ 94,848	\$ 18,586	\$ 36,480	\$ 3,648	\$ 18,240
24										
25	Total Estimated Cost on CPAF Orders		\$ 22,406	\$ 10,944	\$ 7,296	\$ 94,848	\$ 18,586	\$ 36,480	\$ 3,648	\$ 18,240
26	Base Fee on Prime Costs									
27	Base Fee on Subk Costs	x								
28	Award Fee on Prime Costs									
29	Award Fee on Subk Costs	x								
30	Total Fee on CPAF Order		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
31	Total CPAF		\$ 22,406	\$ 10,944	\$ 7,296	\$ 94,848	\$ 18,586	\$ 36,480	\$ 3,648	\$ 18,240
32										
33	Costs on FP LOE Orders		\$ 22,406	\$ 10,944	\$ 7,296	\$ 94,848	\$ 18,586	\$ 36,480	\$ 3,648	\$ 18,240
34	Profit on Prime Costs under FP LOE Orders									
35	Profit on Subk Costs under FP LOE Orders	x								
36	Fixed Price on FP LOE Order		\$ 22,406	\$ 10,944	\$ 7,296	\$ 94,848	\$ 18,586	\$ 36,480	\$ 3,648	\$ 18,240
37										
38	Prime Direct Labor Hours		-	-	-	-	-	-	-	-
39	Total Sub1 DL Hours		-	-	-	-	-	-	-	-
40	Total Sub2 DL Hours		-	-	-	-	-	-	-	-
41	Total Sub3 DL Hours		-	-	-	-	-	-	-	-
42	Total DL Hours		-	-	-	-	-	-	-	-

	A	B	S	T	U	V	W	X	Y	Z
1		TO No.	73	74	75	76	78	79	80	81
4	Total Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Other Direct Labor Dollars									
6	Total Direct Labor Dollars	Rate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Fringe Benefit Dollars	x								
8	Overhead	x								
9	Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	ODCs (Plugged)		18,240	7,296	7,296	4,570	128,592	6,636	7,296	7,296
11	Subtotal		\$ 18,240	\$ 7,296	\$ 7,296	\$ 4,570	\$ 128,592	\$ 6,636	\$ 7,296	\$ 7,296
12	Subcontract -1		-	-	-	-	-	-	-	-
13	Subcontract - 2		-	-	-	-	-	-	-	-
14	Subcontract - 3		-	-	-	-	-	-	-	-
15	Total Subs		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Subtotal		\$ 18,240	\$ 7,296	\$ 7,296	\$ 4,570	\$ 128,592	\$ 6,636	\$ 7,296	\$ 7,296
17	Material Handling	x								
18	G&A	x								
19	Total Estimated Cost on CPFF Orders		\$ 18,240	\$ 7,296	\$ 7,296	\$ 4,570	\$ 128,592	\$ 6,636	\$ 7,296	\$ 7,296
20	Fee on Prime Costs		-	-	-	-	-	-	-	-
21	Fee on Subk Costs	x								
22	Total Fixed Fee for CPFF Orders		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	Total CPFF		\$ 18,240	\$ 7,296	\$ 7,296	\$ 4,570	\$ 128,592	\$ 6,636	\$ 7,296	\$ 7,296
24										
25	Total Estimated Cost on CPAF Orders		\$ 18,240	\$ 7,296	\$ 7,296	\$ 4,570	\$ 128,592	\$ 6,636	\$ 7,296	\$ 7,296
26	Base Fee on Prime Costs									
27	Base Fee on Subk Costs	x								
28	Award Fee on Prime Costs									
29	Award Fee on Subk Costs	x								
30	Total Fee on CPAF Order		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
31	Total CPAF		\$ 18,240	\$ 7,296	\$ 7,296	\$ 4,570	\$ 128,592	\$ 6,636	\$ 7,296	\$ 7,296
32										
33	Costs on FP LOE Orders		\$ 18,240	\$ 7,296	\$ 7,296	\$ 4,570	\$ 128,592	\$ 6,636	\$ 7,296	\$ 7,296
34	Profit on Prime Costs under FP LOE Orders									
35	Profit on Subk Costs under FP LOE Orders	x								
36	Fixed Price on FP LOE Order		\$ 18,240	\$ 7,296	\$ 7,296	\$ 4,570	\$ 128,592	\$ 6,636	\$ 7,296	\$ 7,296
37										
38	Prime Direct Labor Hours		-	-	-	-	-	-	-	-
39	Total Sub1 DL Hours		-	-	-	-	-	-	-	-
40	Total Sub2 DL Hours		-	-	-	-	-	-	-	-
41	Total Sub3 DL Hours		-	-	-	-	-	-	-	-
42	Total DL Hours		-	-	-	-	-	-	-	-

	A	B	AA	AB	AC	AD	AE	AF	AG	AH
1		TO No.	83	85	86	87	88	89	90	91
4	Total Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Other Direct Labor Dollars									
6	Total Direct Labor Dollars	Rate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Fringe Benefit Dollars	x								
8	Overhead	x								
9	Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	ODCs (Plugged)		10,944	7,557	20,563	2,918	6,835	1,597	51,072	3,648
11	Subtotal		\$ 10,944	\$ 7,557	\$ 20,563	\$ 2,918	\$ 6,835	\$ 1,597	\$ 51,072	\$ 3,648
12	Subcontract -1		-	-	-	-	-	-	-	-
13	Subcontract - 2		-	-	-	-	-	-	-	-
14	Subcontract - 3		-	-	-	-	-	-	-	-
15	Total Subs		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Subtotal		\$ 10,944	\$ 7,557	\$ 20,563	\$ 2,918	\$ 6,835	\$ 1,597	\$ 51,072	\$ 3,648
17	Material Handling	x								
18	G&A	x								
19	Total Estimated Cost on CPFF Orders		\$ 10,944	\$ 7,557	\$ 20,563	\$ 2,918	\$ 6,835	\$ 1,597	\$ 51,072	\$ 3,648
20	Fee on Prime Costs		-	-	-	-	-	-	-	-
21	Fee on Subk Costs	x								
22	Total Fixed Fee for CPFF Orders		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	Total CPFF		\$ 10,944	\$ 7,557	\$ 20,563	\$ 2,918	\$ 6,835	\$ 1,597	\$ 51,072	\$ 3,648
24										
25	Total Estimated Cost on CPAF Orders		\$ 10,944	\$ 7,557	\$ 20,563	\$ 2,918	\$ 6,835	\$ 1,597	\$ 51,072	\$ 3,648
26	Base Fee on Prime Costs									
27	Base Fee on Subk Costs	x								
28	Award Fee on Prime Costs									
29	Award Fee on Subk Costs	x								
30	Total Fee on CPAF Order		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
31	Total CPAF		\$ 10,944	\$ 7,557	\$ 20,563	\$ 2,918	\$ 6,835	\$ 1,597	\$ 51,072	\$ 3,648
32										
33	Costs on FP LOE Orders		\$ 10,944	\$ 7,557	\$ 20,563	\$ 2,918	\$ 6,835	\$ 1,597	\$ 51,072	\$ 3,648
34	Profit on Prime Costs under FP LOE Orders									
35	Profit on Subk Costs under FP LOE Orders	x								
36	Fixed Price on FP LOE Order		\$ 10,944	\$ 7,557	\$ 20,563	\$ 2,918	\$ 6,835	\$ 1,597	\$ 51,072	\$ 3,648
37										
38	Prime Direct Labor Hours		-	-	-	-	-	-	-	-
39	Total Sub1 DL Hours		-	-	-	-	-	-	-	-
40	Total Sub2 DL Hours		-	-	-	-	-	-	-	-
41	Total Sub3 DL Hours		-	-	-	-	-	-	-	-
42	Total DL Hours		-	-	-	-	-	-	-	-

	A	B	AI	AJ	AK	AL	AM	AN	AO	AP
1		TO No.	92	93	94	95	96	98	99	100
4	Total Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Other Direct Labor Dollars									
6	Total Direct Labor Dollars	Rate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Fringe Benefit Dollars	x								
8	Overhead	x								
9	Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	ODCs (Plugged)		24,960	3,648	3,994	14,746	4,024	40,128	7,296	62,498
11	Subtotal		\$ 24,960	\$ 3,648	\$ 3,994	\$ 14,746	\$ 4,024	\$ 40,128	\$ 7,296	\$ 62,498
12	Subcontract -1		-	-	-	-	-	-	-	-
13	Subcontract - 2		-	-	-	-	-	-	-	-
14	Subcontract - 3		-	-	-	-	-	-	-	-
15	Total Subs		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Subtotal		\$ 24,960	\$ 3,648	\$ 3,994	\$ 14,746	\$ 4,024	\$ 40,128	\$ 7,296	\$ 62,498
17	Material Handling	x								
18	G&A	x								
19	Total Estimated Cost on CPFF Orders		\$ 24,960	\$ 3,648	\$ 3,994	\$ 14,746	\$ 4,024	\$ 40,128	\$ 7,296	\$ 62,498
20	Fee on Prime Costs		-	-	-	-	-	-	-	-
21	Fee on Subk Costs	x								
22	Total Fixed Fee for CPFF Orders		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	Total CPFF		\$ 24,960	\$ 3,648	\$ 3,994	\$ 14,746	\$ 4,024	\$ 40,128	\$ 7,296	\$ 62,498
24										
25	Total Estimated Cost on CPAF Orders		\$ 24,960	\$ 3,648	\$ 3,994	\$ 14,746	\$ 4,024	\$ 40,128	\$ 7,296	\$ 62,498
26	Base Fee on Prime Costs									
27	Base Fee on Subk Costs	x								
28	Award Fee on Prime Costs									
29	Award Fee on Subk Costs	x								
30	Total Fee on CPAF Order		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
31	Total CPAF		\$ 24,960	\$ 3,648	\$ 3,994	\$ 14,746	\$ 4,024	\$ 40,128	\$ 7,296	\$ 62,498
32										
33	Costs on FP LOE Orders		\$ 24,960	\$ 3,648	\$ 3,994	\$ 14,746	\$ 4,024	\$ 40,128	\$ 7,296	\$ 62,498
34	Profit on Prime Costs under FP LOE Orders									
35	Profit on Subk Costs under FP LOE Orders	x								
36	Fixed Price on FP LOE Order		\$ 24,960	\$ 3,648	\$ 3,994	\$ 14,746	\$ 4,024	\$ 40,128	\$ 7,296	\$ 62,498
37										
38	Prime Direct Labor Hours		-	-	-	-	-	-	-	-
39	Total Sub1 DL Hours		-	-	-	-	-	-	-	-
40	Total Sub2 DL Hours		-	-	-	-	-	-	-	-
41	Total Sub3 DL Hours		-	-	-	-	-	-	-	-
42	Total DL Hours		-	-	-	-	-	-	-	-

	A	B	AQ	AR	AS	AT	AU	AV	AW	AX
1		TO No.	102	103	106	107	109	111	113	114
4	Total Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Other Direct Labor Dollars									
6	Total Direct Labor Dollars	Rate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Fringe Benefit Dollars	x								
8	Overhead	x								
9	Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	ODCs (Plugged)		14,592	10,944	7,373	2,097	5,284	7,296	23,562	11,981
11	Subtotal		\$ 14,592	\$ 10,944	\$ 7,373	\$ 2,097	\$ 5,284	\$ 7,296	\$ 23,562	\$ 11,981
12	Subcontract - 1		-	-	-	-	-	-	-	-
13	Subcontract - 2		-	-	-	-	-	-	-	-
14	Subcontract - 3		-	-	-	-	-	-	-	-
15	Total Subs		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Subtotal		\$ 14,592	\$ 10,944	\$ 7,373	\$ 2,097	\$ 5,284	\$ 7,296	\$ 23,562	\$ 11,981
17	Material Handling	x								
18	G&A	x								
19	Total Estimated Cost on CPFF Orders		\$ 14,592	\$ 10,944	\$ 7,373	\$ 2,097	\$ 5,284	\$ 7,296	\$ 23,562	\$ 11,981
20	Fee on Prime Costs		-	-	-	-	-	-	-	-
21	Fee on Subk Costs	x								
22	Total Fixed Fee for CPFF Orders		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	Total CPFF		\$ 14,592	\$ 10,944	\$ 7,373	\$ 2,097	\$ 5,284	\$ 7,296	\$ 23,562	\$ 11,981
24										
25	Total Estimated Cost on CPAF Orders		\$ 14,592	\$ 10,944	\$ 7,373	\$ 2,097	\$ 5,284	\$ 7,296	\$ 23,562	\$ 11,981
26	Base Fee on Prime Costs									
27	Base Fee on Subk Costs	x								
28	Award Fee on Prime Costs									
29	Award Fee on Subk Costs	x								
30	Total Fee on CPAF Order		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
31	Total CPAF		\$ 14,592	\$ 10,944	\$ 7,373	\$ 2,097	\$ 5,284	\$ 7,296	\$ 23,562	\$ 11,981
32										
33	Costs on FP LOE Orders		\$ 14,592	\$ 10,944	\$ 7,373	\$ 2,097	\$ 5,284	\$ 7,296	\$ 23,562	\$ 11,981
34	Profit on Prime Costs under FP LOE Orders									
35	Profit on Subk Costs under FP LOE Orders	x								
36	Fixed Price on FP LOE Order		\$ 14,592	\$ 10,944	\$ 7,373	\$ 2,097	\$ 5,284	\$ 7,296	\$ 23,562	\$ 11,981
37										
38	Prime Direct Labor Hours		-	-	-	-	-	-	-	-
39	Total Sub1 DL Hours		-	-	-	-	-	-	-	-
40	Total Sub2 DL Hours		-	-	-	-	-	-	-	-
41	Total Sub3 DL Hours		-	-	-	-	-	-	-	-
42	Total DL Hours		-	-	-	-	-	-	-	-

	A	B	AY	AZ	BA	BB	BC	BD	BE	BF
1		TO No.	115	116	117	119	120	121	122	125
4	Total Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Other Direct Labor Dollars									
6	Total Direct Labor Dollars	Rate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Fringe Benefit Dollars	x								
8	Overhead	x								
9	Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	ODCs (Plugged)		3,648	15,552	43,546	7,027	5,760	1,920	11,674	3,648
11	Subtotal		\$ 3,648	\$ 15,552	\$ 43,546	\$ 7,027	\$ 5,760	\$ 1,920	\$ 11,674	\$ 3,648
12	Subcontract -1		-	-	-	-	-	-	-	-
13	Subcontract - 2		-	-	-	-	-	-	-	-
14	Subcontract - 3		-	-	-	-	-	-	-	-
15	Total Subs		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Subtotal		\$ 3,648	\$ 15,552	\$ 43,546	\$ 7,027	\$ 5,760	\$ 1,920	\$ 11,674	\$ 3,648
17	Material Handling	x								
18	G&A	x								
19	Total Estimated Cost on CPFF Orders		\$ 3,648	\$ 15,552	\$ 43,546	\$ 7,027	\$ 5,760	\$ 1,920	\$ 11,674	\$ 3,648
20	Fee on Prime Costs		-	-	-	-	-	-	-	-
21	Fee on Subk Costs	x								
22	Total Fixed Fee for CPFF Orders		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	Total CPFF		\$ 3,648	\$ 15,552	\$ 43,546	\$ 7,027	\$ 5,760	\$ 1,920	\$ 11,674	\$ 3,648
24										
25	Total Estimated Cost on CPAF Orders		\$ 3,648	\$ 15,552	\$ 43,546	\$ 7,027	\$ 5,760	\$ 1,920	\$ 11,674	\$ 3,648
26	Base Fee on Prime Costs									
27	Base Fee on Subk Costs	x								
28	Award Fee on Prime Costs									
29	Award Fee on Subk Costs	x								
30	Total Fee on CPAF Order		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
31	Total CPAF		\$ 3,648	\$ 15,552	\$ 43,546	\$ 7,027	\$ 5,760	\$ 1,920	\$ 11,674	\$ 3,648
32										
33	Costs on FP LOE Orders		\$ 3,648	\$ 15,552	\$ 43,546	\$ 7,027	\$ 5,760	\$ 1,920	\$ 11,674	\$ 3,648
34	Profit on Prime Costs under FP LOE Orders									
35	Profit on Subk Costs under FP LOE Orders	x								
36	Fixed Price on FP LOE Order		\$ 3,648	\$ 15,552	\$ 43,546	\$ 7,027	\$ 5,760	\$ 1,920	\$ 11,674	\$ 3,648
37										
38	Prime Direct Labor Hours		-	-	-	-	-	-	-	-
39	Total Sub1 DL Hours		-	-	-	-	-	-	-	-
40	Total Sub2 DL Hours		-	-	-	-	-	-	-	-
41	Total Sub3 DL Hours		-	-	-	-	-	-	-	-
42	Total DL Hours		-	-	-	-	-	-	-	-

	A	B	BG	BH	BI	BJ	BK	BL	BM
1		TO No.	126	127	130	131	132	133	Total
4	Total Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Other Direct Labor Dollars								-
6	Total Direct Labor Dollars	Rate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Fringe Benefit Dollars	x							-
8	Overhead	x							-
9	Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	ODCs (Plugged)		2,237	23,299	58,368	7,162	9,569	3,744	1,136,106
11	Subtotal		\$ 2,237	\$ 23,299	\$ 58,368	\$ 7,162	\$ 9,569	\$ 3,744	\$ 1,136,106
12	Subcontract -1		-	-	-	-	-	-	\$ -
13	Subcontract - 2		-	-	-	-	-	-	-
14	Subcontract - 3		-	-	-	-	-	-	-
15	Total Subs		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Subtotal		\$ 2,237	\$ 23,299	\$ 58,368	\$ 7,162	\$ 9,569	\$ 3,744	\$ 1,136,106
17	Material Handling	x							-
18	G&A	x							-
19	Total Estimated Cost on CPFF Orders		\$ 2,237	\$ 23,299	\$ 58,368	\$ 7,162	\$ 9,569	\$ 3,744	\$ 1,136,106
20	Fee on Prime Costs		-	-	-	-	-	-	-
21	Fee on Subk Costs	x							-
22	Total Fixed Fee for CPFF Orders		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	Total CPFF		\$ 2,237	\$ 23,299	\$ 58,368	\$ 7,162	\$ 9,569	\$ 3,744	\$ 1,136,106
24									
25	Total Estimated Cost on CPAF Orders		\$ 2,237	\$ 23,299	\$ 58,368	\$ 7,162	\$ 9,569	\$ 3,744	\$ 1,136,106
26	Base Fee on Prime Costs								\$ -
27	Base Fee on Subk Costs	x							\$ -
28	Award Fee on Prime Costs								\$ -
29	Award Fee on Subk Costs	x							\$ -
30	Total Fee on CPAF Order		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
31	Total CPAF		\$ 2,237	\$ 23,299	\$ 58,368	\$ 7,162	\$ 9,569	\$ 3,744	\$ 1,136,106
32									
33	Costs on FP LOE Orders		\$ 2,237	\$ 23,299	\$ 58,368	\$ 7,162	\$ 9,569	\$ 3,744	\$ 1,136,106
34	Profit on Prime Costs under FP LOE Orders								\$ -
35	Profit on Subk Costs under FP LOE Orders	x							\$ -
36	Fixed Price on FP LOE Order		\$ 2,237	\$ 23,299	\$ 58,368	\$ 7,162	\$ 9,569	\$ 3,744	\$ 1,136,106
37									
38	Prime Direct Labor Hours		-	-	-	-	-	-	-
39	Total Sub1 DL Hours		-	-	-	-	-	-	-
40	Total Sub2 DL Hours		-	-	-	-	-	-	-
41	Total Sub3 DL Hours		-	-	-	-	-	-	-
42	Total DL Hours		-	-	-	-	-	-	-

Yr1 DL - Prime

	A	B	C	D	E	F	G	H	I	J	K
1											
3	<u>Direct Labor Hours (Prime)</u>	<u>TO No.</u>	<u>36</u>	<u>51</u>	<u>52</u>	<u>55</u>	<u>58</u>	<u>59</u>	<u>60</u>	<u>61</u>	<u>62</u>
4	RIM5	-									
5	RIM4	-									
6	RIM3	-									
7	RMA5	-									
8	RMA4	-									
9	RMA3	-									
10	RMS3	-									
11	RMS2	-									
12	Info Aide	-									
13	IS5	-									
14	IS4	-									
15	IS3	-									
16	IS2	-									
17	PIC Mgr4	-									
18	PIC Tech	-									
19	Spv Lib3	-									
20	Spv Lib2	-									
21	Spv Lib1	-									
22	Lib3	-									
23	Lib2	-									
24	Lib 1	-									
25	TIS3	-									
26	TIS2	-									
27	TIS1	-									
28	Lib Asst	-									
29	Spv InfArch3	-									
30	Spv InfArch2	-									
31	Spv InfArch1	-									
32	Info Arch3	-									
33	Info Arch2	-									
34	Info Arch1	-									
35	PM	-									
36	<u>Total DL Hours (Prime)</u>	-	-	-	-	-	-	-	-	-	-
37											

Yr1 DL - Prime

	A	B	C	D	E	F	G	H	I	J	K
1											
3	Direct Labor Hours (Prime)	TO No.	36	51	52	55	58	59	60	61	62
4	RIM5	-									
5	RIM4	-									
6	RIM3	-									
7	RMA5	-									
8	RMA4	-									
9	RMA3	-									
10	RMS3	-									
11	RMS2	-									
12	Info Aide	-									
13	IS5	-									
14	IS4	-									
15	IS3	-									
16	IS2	-									
17	PIC Mgr4	-									
18	PIC Tech	-									
19	Spv Lib3	-									
20	Spv Lib2	-									
21	Spv Lib1	-									
22	Lib3	-									
23	Lib2	-									
24	Lib1	-									
25	TIS3	-									
26	TIS2	-									
27	TIS1	-									
28	Lib Asst	-									
29	Spv InfArch3	-									
30	Spv InfArch2	-									
31	Spv InfArch1	-									
32	Info Arch3	-									
33	Info Arch2	-									
34	Info Arch1	-									
35	PM	-									
36	Total DL Hours (Prime)	-	-	-	-	-	-	-	-	-	-
37											

Yr1 DL - Prime

	A	B	C	D	E	F	G	H	I	J	K
1		TO No.	36	51	52	55	58	59	60	61	62
38											
39	Direct Labor Rates (Prime)										
40	RIM5										
41	RIM4										
42	RIM3										
43	RMA5										
44	RMA4										
45	RMA3										
46	RMS3										
47	RMS2										
48	Info Aide										
49	IS5										
50	IS4										
51	IS3										
52	IS2										
53	PIC Mgr4										
54	PIC Tech										
55	Spv Lib3										
56	Spv Lib2										
57	Spv Lib1										
58	Lib3										
59	Lib2										
60	Lib 1										
61	TIS3										
62	TIS2										
63	TIS1										
64	Lib Asst										
65	Spv InfArch3										
66	Spv InfArch2										
67	Spv InfArch1										
68	Info Arch3										
69	Info Arch2										
70	Info Arch1										
71	PM										

Yr1 DL - Prime

	A	B	C	D	E	F	G	H	I	J	K
1		TO No.	36	51	52	55	58	59	60	61	62
72											
73	Direct Labor \$ (Prime)										
74	RIM5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
75	RIM4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
76	RIM3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
77	RMA5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
78	RMA4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
79	RMA3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
80	RMS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
81	RMS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
82	Info Aide	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
83	IS5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
84	IS4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
85	IS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
86	IS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
87	PIC Mgr4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
88	PIC Tech	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
89	Spv Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
90	Spv Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
91	Spv Lib1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92	Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
93	Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
94	Lib1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
95	TIS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
96	TIS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
97	TIS1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
98	Lib Asst	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
99	Spv InfArch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100	Spv InfArch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101	Spv InfArch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
102	Info Arch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
103	Info Arch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
104	Info Arch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
105	PM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
106	Total DL \$ (Prime)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Yr1 DL - Prime

	A	L	M	N	O	P	Q	R	S	T	U
1		63	64	66	67	68	70	71	73	74	75
3	Direct Labor Hours (Prime)										
4	RIM5										
5	RIM4										
6	RIM3										
7	RMA5										
8	RMA4										
9	RMA3										
10	RMS3										
11	RMS2										
12	Info Aide										
13	IS5										
14	IS4										
15	IS3										
16	IS2										
17	PIC Mgr4										
18	PIC Tech										
19	Spv Lib3										
20	Spv Lib2										
21	Spv Lib1										
22	Lib3										
23	Lib2										
24	Lib 1										
25	TIS3										
26	TIS2										
27	TIS1										
28	Lib Asst										
29	Spv InfArch3										
30	Spv InfArch2										
31	Spv InfArch1										
32	Info Arch3										
33	Info Arch2										
34	Info Arch1										
35	PM										
36	Total DL Hours (Prime)	-	-	-	-	-	-	-	-	-	-
37											

Yr1 DL - Prime

	A	L	M	N	O	P	Q	R	S	T	U
1		<u>63</u>	<u>64</u>	<u>66</u>	<u>67</u>	<u>68</u>	<u>70</u>	<u>71</u>	<u>73</u>	<u>74</u>	<u>75</u>
38											
39	Direct Labor Rates (Prime)										
40	RIM5										
41	RIM4										
42	RIM3										
43	RMA5										
44	RMA4										
45	RMA3										
46	RMS3										
47	RMS2										
48	Info Aide										
49	IS5										
50	IS4										
51	IS3										
52	IS2										
53	PIC Mgr4										
54	PIC Tech										
55	Spv Lib3										
56	Spv Lib2										
57	Spv Lib1										
58	Lib3										
59	Lib2										
60	Lib 1										
61	TIS3										
62	TIS2										
63	TIS1										
64	Lib Asst										
65	Spv InfArch3										
66	Spv InfArch2										
67	Spv InfArch1										
68	Info Arch3										
69	Info Arch2										
70	Info Arch1										
71	PM										

Yr1 DL - Prime

	A	L	M	N	O	P	Q	R	S	T	U
1		63	64	66	67	68	70	71	73	74	75
72											
73	Direct Labor \$(Prime)										
74	RIM5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
75	RIM4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
76	RIM3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
77	RMA5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
78	RMA4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
79	RMA3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
80	RMS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
81	RMS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
82	Info Aide	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
83	IS5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
84	IS4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
85	IS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
86	IS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
87	PIC Mgr4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
88	PIC Tech	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
89	Spv Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
90	Spv Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
91	Spv Lib1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92	Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
93	Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
94	Lib 1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
95	TIS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
96	TIS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
97	TIS1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
98	Lib Asst	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
99	Spv InfArch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100	Spv InfArch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101	Spv InfArch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
102	Info Arch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
103	Info Arch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
104	Info Arch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
105	PM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
106	Total DL \$(Prime)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Yr1 DL - Prime

	A	V	W	X	Y	Z	AA	AB	AC	AD	AE	AF
1		76	78	79	80	81	83	85	86	87	88	89
3	Direct Labor Hours (Prime)											
4	RIM5											
5	RIM4											
6	RIM3											
7	RMA5											
8	RMA4											
9	RMA3											
10	RMS3											
11	RMS2											
12	Info Aide											
13	IS5											
14	IS4											
15	IS3											
16	IS2											
17	PIC Mgr4											
18	PIC Tech											
19	Spv Lib3											
20	Spv Lib2											
21	Spv Lib1											
22	Lib3											
23	Lib2											
24	Lib 1											
25	TIS3											
26	TIS2											
27	TIS1											
28	Lib Asst											
29	Spv InfArch3											
30	Spv InfArch2											
31	Spv InfArch1											
32	Info Arch3											
33	Info Arch2											
34	Info Arch1											
35	PM											
36	Total DL Hours (Prime)	-	-	-	-	-	-	-	-	-	-	-
37												

	A	V	W	X	Y	Z	AA	AB	AC	AD	AE	AF
1		<u>76</u>	<u>78</u>	<u>79</u>	<u>80</u>	<u>81</u>	<u>83</u>	<u>85</u>	<u>86</u>	<u>87</u>	<u>88</u>	<u>89</u>
38												
39	Direct Labor Rates (Prime)											
40	RIM5											
41	RIM4											
42	RIM3											
43	RMA5											
44	RMA4											
45	RMA3											
46	RMS3											
47	RMS2											
48	Info Aide											
49	IS5											
50	IS4											
51	IS3											
52	IS2											
53	PIC Mgr4											
54	PIC Tech											
55	Spv Lib3											
56	Spv Lib2											
57	Spv Lib1											
58	Lib3											
59	Lib2											
60	Lib 1											
61	TIS3											
62	TIS2											
63	TIS1											
64	Lib Asst											
65	Spv InfArch3											
66	Spv InfArch2											
67	Spv InfArch1											
68	Info Arch3											
69	Info Arch2											
70	Info Arch1											
71	PM											

Yr1 DL - Prime

	A	V	W	X	Y	Z	AA	AB	AC	AD	AE	AF
1		76	78	79	80	81	83	85	86	87	88	89
72												
73	Direct Labor \$ (Prime)											
74	RIM5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
75	RIM4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
76	RIM3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
77	RMA5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
78	RMA4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
79	RMA3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
80	RMS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
81	RMS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
82	Info Aide	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
83	IS5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
84	IS4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
85	IS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
86	IS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
87	PIC Mgr4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
88	PIC Tech	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
89	Spv Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
90	Spv Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
91	Spv Lib1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92	Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
93	Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
94	Lib 1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
95	TIS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
96	TIS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
97	TIS1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
98	Lib Asst	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
99	Spv InfArch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100	Spv InfArch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101	Spv InfArch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
102	Info Arch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
103	Info Arch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
104	Info Arch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
105	PM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
106	Total DL \$ (Prime)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Yr1 DL - Prime

	A	AG	AH	AI	AJ	AK	AL	AM	AN	AO	AP	AQ
1		90	91	92	93	94	95	96	98	99	100	102
3	Direct Labor Hours (Prime)											
4	RIM5											
5	RIM4											
6	RIM3											
7	RMA5											
8	RMA4											
9	RMA3											
10	RMS3											
11	RMS2											
12	Info Aide											
13	IS5											
14	IS4											
15	IS3											
16	IS2											
17	PIC Mgr4											
18	PIC Tech											
19	Spv Lib3											
20	Spv Lib2											
21	Spv Lib1											
22	Lib3											
23	Lib2											
24	Lib 1											
25	TIS3											
26	TIS2											
27	TIS1											
28	Lib Asst											
29	Spv InfArch3											
30	Spv InfArch2											
31	Spv InfArch1											
32	Info Arch3											
33	Info Arch2											
34	Info Arch1											
35	PM											
36	Total DL Hours (Prime)	-	-	-	-	-	-	-	-	-	-	-
37												

Yr1 DL - Prime

	A	AG	AH	AI	AJ	AK	AL	AM	AN	AO	AP	AQ
1		90	91	92	93	94	95	96	98	99	100	102
38												
39	Direct Labor Rates (Prime)											
40	RIM5											
41	RIM4											
42	RIM3											
43	RMA5											
44	RMA4											
45	RMA3											
46	RMS3											
47	RMS2											
48	Info Aide											
49	IS5											
50	IS4											
51	IS3											
52	IS2											
53	PIC Mgr4											
54	PIC Tech											
55	Spv Lib3											
56	Spv Lib2											
57	Spv Lib1											
58	Lib3											
59	Lib2											
60	Lib 1											
61	TIS3											
62	TIS2											
63	TIS1											
64	Lib Asst											
65	Spv InfArch3											
66	Spv InfArch2											
67	Spv InfArch1											
68	Info Arch3											
69	Info Arch2											
70	Info Arch1											
71	PM											

Yr1 DL - Prime

	A	AG	AH	AI	AJ	AK	AL	AM	AN	AO	AP	AQ
		90	91	92	93	94	95	96	98	99	100	102
1												
72												
73	Direct Labor \$ (Prime)											
74	RIM5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
75	RIM4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
76	RIM3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
77	RMA5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
78	RMA4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
79	RMA3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
80	RMS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
81	RMS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
82	Info Aide	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
83	IS5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
84	IS4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
85	IS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
86	IS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
87	PIC Mgr4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
88	PIC Tech	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
89	Spv Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
90	Spv Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
91	Spv Lib1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92	Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
93	Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
94	Lib1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
95	TIS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
96	TIS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
97	TIS1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
98	Lib Asst	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
99	Spv InfArch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100	Spv InfArch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101	Spv InfArch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
102	Info Arch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
103	Info Arch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
104	Info Arch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
105	PM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
106	Total DL \$ (Prime)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Yr1 DL - Prime

	A	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA	BB
1		103	106	107	109	111	113	114	115	116	117	119
3	<u>Direct Labor Hours (Prime)</u>											
4	RIM5											
5	RIM4											
6	RIM3											
7	RMA5											
8	RMA4											
9	RMA3											
10	RMS3											
11	RMS2											
12	Info Aide											
13	IS5											
14	IS4											
15	IS3											
16	IS2											
17	PIC Mgr4											
18	PIC Tech											
19	Spv Lib3											
20	Spv Lib2											
21	Spv Lib1											
22	Lib3											
23	Lib2											
24	Lib 1											
25	TIS3											
26	TIS2											
27	TIS1											
28	Lib Asst											
29	Spv InfArch3											
30	Spv InfArch2											
31	Spv InfArch1											
32	Info Arch3											
33	Info Arch2											
34	Info Arch1											
35	PM											
36	Total DL Hours (Prime)	-	-	-	-	-	-	-	-	-	-	-
37												

Yr1 DL - Prime

	A	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA	BB
1		103	106	107	109	111	113	114	115	116	117	119
38												
39	Direct Labor Rates (Prime)											
40	RIM5											
41	RIM4											
42	RIM3											
43	RMA5											
44	RMA4											
45	RMA3											
46	RMS3											
47	RMS2											
48	Info Aide											
49	IS5											
50	IS4											
51	IS3											
52	IS2											
53	PIC Mgr4											
54	PIC Tech											
55	Spv Lib3											
56	Spv Lib2											
57	Spv Lib1											
58	Lib3											
59	Lib2											
60	Lib 1											
61	TIS3											
62	TIS2											
63	TIS1											
64	Lib Asst											
65	Spv InfArch3											
66	Spv InfArch2											
67	Spv InfArch1											
68	Info Arch3											
69	Info Arch2											
70	Info Arch1											
71	PM											

Yr1 DL - Prime

	A	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA	BB
1		103	106	107	109	111	113	114	115	116	117	119
72												
73	Direct Labor \$ (Prime)											
74	RIM5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
75	RIM4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
76	RIM3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
77	RMAS5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
78	RMAS4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
79	RMAS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
80	RMMS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
81	RMMS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
82	Info Aide	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
83	ISS5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
84	ISA4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
85	IS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
86	IS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
87	PIC Mgr4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
88	PIC Tech	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
89	Spv Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
90	Spv Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
91	Spv Lib1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92	Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
93	Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
94	Lib1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
95	TIS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
96	TIS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
97	TIS1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
98	Lib Asst	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
99	Spv InfArch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100	Spv InfArch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101	Spv InfArch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
102	Info Arch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
103	Info Arch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
104	Info Arch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
105	PM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
106	Total DL \$ (Prime)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Yr1 DL - Prime

A	BC	BD	BE	BF	BG	BH	BI	BJ	BK	BL
1	<u>120</u>	<u>121</u>	<u>122</u>	<u>125</u>	<u>126</u>	<u>127</u>	<u>130</u>	<u>131</u>	<u>132</u>	<u>133</u>
3	Direct Labor Hours (Prime)									
4										
5										
6										
7										
8										
9										
10										
11										
12										
13										
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35										
36										
37										

Yr1 DL - Prime

	A	BC	BD	BE	BF	BG	BH	BI	BJ	BK	BL
1		<u>120</u>	<u>121</u>	<u>122</u>	<u>125</u>	<u>126</u>	<u>127</u>	<u>130</u>	<u>131</u>	<u>132</u>	<u>133</u>
38											
39	Direct Labor Rates (Prime)										
40	RIM5										
41	RIM4										
42	RIM3										
43	RMA5										
44	RMA4										
45	RMA3										
46	RMS3										
47	RMS2										
48	Info Aide										
49	IS5										
50	IS4										
51	IS3										
52	IS2										
53	PIC Mgr4										
54	PIC Tech										
55	Spv Lib3										
56	Spv Lib2										
57	Spv Lib1										
58	Lib3										
59	Lib2										
60	Lib 1										
61	TIS3										
62	TIS2										
63	TIS1										
64	Lib Asst										
65	Spv InfArch3										
66	Spv InfArch2										
67	Spv InfArch1										
68	Info Arch3										
69	Info Arch2										
70	Info Arch1										
71	PM										

Yr1 DL - Prime

	A	BC	BD	BE	BF	BG	BH	BI	BJ	BK	BL
1		<u>120</u>	<u>121</u>	<u>122</u>	<u>125</u>	<u>126</u>	<u>127</u>	<u>130</u>	<u>131</u>	<u>132</u>	<u>133</u>
72											
73	Direct Labor \$ (Prime)										
74	RIM5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
75	RIM4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
76	RIM3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
77	RMA5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
78	RMA4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
79	RMA3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
80	RMS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
81	RMS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
82	Info Aide	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
83	ISS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
84	IS4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
85	IS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
86	IS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
87	PIC Mgr4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
88	PIC Tech	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
89	Spv Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
90	Spv Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
91	Spv Lib1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92	Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
93	Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
94	Lib1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
95	TIS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
96	TIS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
97	TIS1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
98	Lib Asst	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
99	Spv InfArch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100	Spv InfArch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101	Spv InfArch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
102	Info Arch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
103	Info Arch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
104	Info Arch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
105	PM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
106	Total DL \$ (Prime)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

	A	B	C	D	E	F	G	H	I	J	K	L
1		TONo.	36	51	52	55	58	59	60	61	62	63
2	Total Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Other Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Total Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Fringe Benefit Dollars	Rate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	Overhead	X										
7	Subtotal	X	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	Material Handling	X										
9	G&A	X										
10	Total Estimated Subk Cost		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	N/A	X										
12	Subk Fee on Subk Costs	X										
13	Total Subk \$		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14		TONo.	64	66	67	68	70	71	73	74	75	76
15	Total Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Other Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17	Total Direct Labor Dollars	Rate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
18	Fringe Benefit Dollars	X										
19	Overhead	X										
20	Subtotal	X	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
21	Material Handling	X										
22	G&A	X										
23	Total Estimated Subk Cost		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24	N/A	X										
25	Subk Fee on Subk Costs	X										
26	Total Subk \$		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
27		TONo.	78	79	80	81	83	85	86	87	88	89
28	Total Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
29	Other Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
30	Total Direct Labor Dollars	Rate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
31	Fringe Benefit Dollars	X										
32	Overhead	X										
33	Subtotal	X	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
34	Material Handling	X										
35	G&A	X										
36	Total Estimated Subk Cost		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
37	N/A	X										
38	Subk Fee on Subk Costs	X										
39	Total Subk \$		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

	A	B	M	N	O	P	Q	R	S	T	U	V	W
1		TO No.	90	91	92	93	94	95	96	98	99	100	
2	Total Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Other Direct Labor Dollars												
4	Total Direct Labor Dollars	Rate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Fringe Benefit Dollars	X											
6	Overhead	X											
7	Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	Material Handling	X											
9	G&A	X											
10	Total Estimated Subk Cost		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	N/A	X											
12	Subk Fee on Subk Costs	X											
13	Total Subk \$		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14		TO No.	102	103	106	107	109	111	113	114	115	116	117
15	Total Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Other Direct Labor Dollars												
17	Total Direct Labor Dollars	Rate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
18	Fringe Benefit Dollars	X											
19	Overhead	X											
20	Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
21	Material Handling	X											
22	G&A	X											
23	Total Estimated Subk Cost		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24	N/A	X											
25	Subk Fee on Subk Costs	X											
26	Total Subk \$		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
27		TO No.	119	120	121	122	125	126	127	130	131	132	133
28	Total Direct Labor Dollars		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
29	Other Direct Labor Dollars												
30	Total Direct Labor Dollars	Rate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
31	Fringe Benefit Dollars	X											
32	Overhead	X											
33	Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
34	Material Handling	X											
35	G&A	X											
36	Total Estimated Subk Cost		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
37	N/A	X											
38	Subk Fee on Subk Costs	X											
39	Total Subk \$		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Yr1 DL - Sub1

	A	B	C	D	E	F	G	H	I	J	K
1											
3	Direct Labor Hours (Sub1)	<u>TO No.</u>	<u>36</u>	<u>51</u>	<u>52</u>	<u>55</u>	<u>58</u>	<u>59</u>	<u>60</u>	<u>61</u>	<u>62</u>
4	RIM5	<u>Totals</u>									
5	RIM4	-									
6	RIM3	-									
7	RMA5	-									
8	RMA4	-									
9	RMA3	-									
10	RMS3	-									
11	RMS2	-									
12	Info Aide	-									
13	IS5	-									
14	IS4	-									
15	IS3	-									
16	IS2	-									
17	PIC Mgr4	-									
18	PIC Tech	-									
19	Spv Lib3	-									
20	Spv Lib2	-									
21	Spv Lib1	-									
22	Lib3	-									
23	Lib2	-									
24	Lib 1	-									
25	TIS3	-									
26	TIS2	-									
27	TIS1	-									
28	Lib Asst	-									
29	Spv InfArch3	-									
30	Spv InfArch2	-									
31	Spv InfArch1	-									
32	Info Arch3	-									
33	Info Arch2	-									
34	Info Arch1	-									
35	PM	-									
36	Total DL Hours (Sub1)	-	-	-	-	-	-	-	-	-	-
37											

Yr1 DL - Sub1

	A	B	C	D	E	F	G	H	I	J	K
1		<u>TONo.</u>	<u>36</u>	<u>51</u>	<u>52</u>	<u>55</u>	<u>58</u>	<u>59</u>	<u>60</u>	<u>61</u>	<u>62</u>
38											
39	Direct Labor Rates (Sub1)										
40	RIM5										
41	RIM4										
42	RIM3										
43	RMA5										
44	RMA4										
45	RMA3										
46	RMS3										
47	RMS2										
48	Info Aide										
49	IS5										
50	IS4										
51	IS3										
52	IS2										
53	PIC Mgr4										
54	PIC Tech										
55	Spv Lib3										
56	Spv Lib2										
57	Spv Lib1										
58	Lib3										
59	Lib2										
60	Lib 1										
61	TIS3										
62	TIS2										
63	TIS1										
64	Lib Asst										
65	Spv InfArch3										
66	Spv InfArch2										
67	Spv InfArch1										
68	Info Arch3										
69	Info Arch2										
70	Info Arch1										
71	PM										

Yr1 DL - Sub1

	A	B	C	D	E	F	G	H	I	J	K
	TONo.										
		36	51	52	55	58	59	60	61	62	
72	Direct Labor \$ (Sub1)										
73	RIM5	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
74	RIM4	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
75	RIM3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
76	RMA5	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
77	RMA4	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
78	RMA3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
79	RMS3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
80	RMS2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
81	Info Aide	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
82	IS5	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
83	IS4	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
84	IS3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
85	IS2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
86	PIC Mgr4	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
87	PIC Tech	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
88	Spv Lib3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
89	Spv Lib2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
90	Spv Lib1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
91	Lib3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
92	Lib2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
93	Lib1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
94	TIS3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
95	TIS2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
96	TIS1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
97	Lib Asst	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
98	Spv InfArch3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
99	Spv InfArch2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
100	Spv InfArch1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
101	Info Arch3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
102	Info Arch2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
103	Info Arch1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
104	PM	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
105	Total DL \$ (Sub1)	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$

Yr1 DL - Sub1

	A	L	M	N	O	P	Q	R	S	T	U
1		<u>63</u>	<u>64</u>	<u>66</u>	<u>67</u>	<u>68</u>	<u>70</u>	<u>71</u>	<u>73</u>	<u>74</u>	<u>75</u>
3	Direct Labor Hours (Sub1)										
4	RIM5										
5	RIM4										
6	RIM3										
7	RMA5										
8	RMA4										
9	RMA3										
10	RMS3										
11	RMS2										
12	Info Aide										
13	ISS										
14	IS4										
15	ISS										
16	IS2										
17	PIC Mgr4										
18	PIC Tech										
19	Spv Lib3										
20	Spv Lib2										
21	Spv Lib1										
22	Lib3										
23	Lib2										
24	Lib 1										
25	TIS3										
26	TIS2										
27	TIS1										
28	Lib Asst										
29	Spv InfArch3										
30	Spv InfArch2										
31	Spv InfArch1										
32	Info Arch3										
33	Info Arch2										
34	Info Arch1										
35	PM										
36	Total DL Hours (Sub1)	-	-	-	-	-	-	-	-	-	-
37											

	A	L	M	N	O	P	Q	R	S	T	U
1		63	64	66	67	68	70	71	73	74	75
38											
39	Direct Labor Rates (Sub1)										
40	RIM5										
41	RIM4										
42	RIM3										
43	RMA5										
44	RMA4										
45	RMA3										
46	RMS3										
47	RMS2										
48	Info Aide										
49	ISS										
50	IS4										
51	IS3										
52	IS2										
53	PIC Mgr4										
54	PIC Tech										
55	Spv Lib3										
56	Spv Lib2										
57	Spv Lib1										
58	Lib3										
59	Lib2										
60	Lib 1										
61	TIS3										
62	TIS2										
63	TIS1										
64	Lib Asst										
65	Spv InfArch3										
66	Spv InfArch2										
67	Spv InfArch1										
68	Info Arch3										
69	Info Arch2										
70	Info Arch1										
71	PM										

Yr1 DL - Sub1

	A	L	M	N	O	P	Q	R	S	T	U
1		63	64	66	67	68	70	71	73	74	75
72	Direct Labor \$ (Sub1)										
73	RIM5	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
74	RIM4	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
75	RIM3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
76	RMA5	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
77	RMA4	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
78	RMA3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
79	RMS3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
80	RMS2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
81	Info Aide	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
82	ISS	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
83	ISS	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
84	ISS	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
85	ISS	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
86	ISS	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
87	PIC Mgr4	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
88	PIC Tech	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
89	Spv Lib3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
90	Spv Lib2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
91	Spv Lib1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
92	Lib3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
93	Lib2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
94	Lib1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
95	TIS3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
96	TIS2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
97	TIS1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
98	Lib Asst	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
99	Spv InfArch3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
100	Spv InfArch2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
101	Spv InfArch1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
102	Info Arch3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
103	Info Arch2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
104	Info Arch1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
105	PM	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
106	Total DL \$ (Sub1)	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$

Yr1 DL - Sub1

	A	V	W	X	Y	Z	AA	AB	AC	AD	AE	AF
1		<u>76</u>	<u>78</u>	<u>79</u>	<u>80</u>	<u>81</u>	<u>83</u>	<u>85</u>	<u>86</u>	<u>87</u>	<u>88</u>	<u>89</u>
3	Direct Labor Hours (Sub1)											
4	RIM5											
5	RIM4											
6	RIM3											
7	RMA5											
8	RMA4											
9	RMA3											
10	RMS3											
11	RMS2											
12	Info Aide											
13	ISS5											
14	IS4											
15	IS3											
16	IS2											
17	PIC Mgr4											
18	PIC Tech											
19	Spv Lib3											
20	Spv Lib2											
21	Spv Lib1											
22	Lib3											
23	Lib2											
24	Lib 1											
25	TIS3											
26	TIS2											
27	TIS1											
28	Lib Asst											
29	Spv InfArch3											
30	Spv InfArch2											
31	Spv InfArch1											
32	Info Arch3											
33	Info Arch2											
34	Info Arch1											
35	PM											
36	Total DL Hours (Sub1)	-	-	-	-	-	-	-	-	-	-	-
37												

Yr1 DL - Sub1

	A	V	W	X	Y	Z	AA	AB	AC	AD	AE	AF
1		<u>76</u>	<u>78</u>	<u>79</u>	<u>80</u>	<u>81</u>	<u>83</u>	<u>85</u>	<u>86</u>	<u>87</u>	<u>88</u>	<u>89</u>
38												
39	Direct Labor Rates (Sub1)											
40	RIM5											
41	RIM4											
42	RIM3											
43	RMA5											
44	RMA4											
45	RMA3											
46	RMS3											
47	RMS2											
48	Info Aide											
49	IS5											
50	IS4											
51	IS3											
52	IS2											
53	PIC Mgr4											
54	PIC Tech											
55	Spv Lib3											
56	Spv Lib2											
57	Spv Lib1											
58	Lib3											
59	Lib2											
60	Lib1											
61	TIS3											
62	TIS2											
63	TIS1											
64	Lib Asst											
65	Spv InfArch3											
66	Spv InfArch2											
67	Spv InfArch1											
68	Info Arch3											
69	Info Arch2											
70	Info Arch1											
71	PM											

Yr1 DL - Sub1

	A	V	W	X	Y	Z	AA	AB	AC	AD	AE	AF
1												
72	Direct Labor \$ (Sub1)	76	78	79	80	81	83	85	86	87	88	89
73												
74	RIM5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
75	RIM4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
76	RIM3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
77	RMA5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
78	RMA4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
79	RMA3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
80	RMS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
81	RMS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
82	Info Aide	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
83	ISS5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
84	IS4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
85	IS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
86	IS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
87	PIC Mgr4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
88	PIC Tech	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
89	Spv Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
90	Spv Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
91	Spv Lib1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92	Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
93	Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
94	Lib1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
95	TIS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
96	TIS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
97	TIS1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
98	Lib Asst	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
99	Spv InfArch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100	Spv InfArch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101	Spv InfArch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
102	Info Arch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
103	Info Arch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
104	Info Arch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
105	PM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
106	Total DL \$ (Sub1)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Yr1 DL - Sub1

	A	AG	AH	AI	AJ	AK	AL	AM	AN	AO	AP	AQ
1		90	91	92	93	94	95	96	98	99	100	102
3	Direct Labor Hours (Sub1)											
4	RIM5											
5	RIM4											
6	RIM3											
7	RMA5											
8	RMA4											
9	RMA3											
10	RMS3											
11	RMS2											
	Info Aide											
13	ISS5											
14	IS4											
15	ISS3											
16	IS2											
17	PIC Mgr4											
18	PIC Tech											
19	Spv Lib3											
20	Spv Lib2											
21	Spv Lib1											
22	Lib3											
23	Lib2											
24	Lib1											
	TIS3											
26	TIS2											
27	TIS1											
28	Lib Asst											
29	Spv InfArch3											
30	Spv InfArch2											
31	Spv InfArch1											
32	Info Arch3											
33	Info Arch2											
34	Info Arch1											
35	PM											
36	Total DL Hours (Sub1)											
37												

	A	AG	AH	AI	AJ	AK	AL	AM	AN	AO	AP	AQ
1		<u>90</u>	<u>91</u>	<u>92</u>	<u>93</u>	<u>94</u>	<u>95</u>	<u>96</u>	<u>98</u>	<u>99</u>	<u>100</u>	<u>102</u>
38												
39	Direct Labor Rates (Sub1)											
40	RIM5											
41	RIM4											
42	RIM3											
43	RMA5											
44	RMA4											
45	RMA3											
46	RMS3											
47	RMS2											
48	Info Aide											
49	IS5											
50	IS4											
51	IS3											
52	IS2											
53	PIC Mgr4											
54	PIC Tech											
55	Spv Lib3											
56	Spv Lib2											
57	Spv Lib1											
58	Lib3											
59	Lib2											
60	Lib 1											
61	TIS3											
62	TIS2											
63	TIS1											
64	Lib Asst											
65	Spv InfArch3											
66	Spv InfArch2											
67	Spv InfArch1											
68	Info Arch3											
69	Info Arch2											
70	Info Arch1											
71	PM											

Yr1 DL - Sub1

	A	AG	AH	AI	AJ	AK	AL	AM	AN	AO	AP	AQ
1		90	91	92	93	94	95	96	98	99	100	102
72												
73	Direct Labor \$ (Sub1)											
74	RIM5	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
75	RIM4	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
76	RIM3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
77	RMA5	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
78	RMA4	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
79	RMA3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
80	RMS3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
81	RMS2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
82	Info Aide	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
83	IS5	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
84	IS4	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
85	IS3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
86	IS2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
87	PIC Mgr4	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
88	PIC Tech	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
89	Spv Lib3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
90	Spv Lib2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
91	Spv Lib1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
92	Lib3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
93	Lib2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
94	Lib1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
95	TTS3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
96	TTS2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
97	TTS1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
98	Lib Asst	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
99	Spv InfArch3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
100	Spv InfArch2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
101	Spv InfArch1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
102	Info Arch3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
103	Info Arch2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
104	Info Arch1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
105	PM	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
106	Total DL \$ (Sub1)	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$

Yr1 DL - Sub1

	A	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA	BB
1		<u>103</u>	<u>106</u>	<u>107</u>	<u>109</u>	<u>111</u>	<u>113</u>	<u>114</u>	<u>115</u>	<u>116</u>	<u>117</u>	<u>119</u>
3	Direct Labor Hours (Sub1)											
4	RIMS											
5	RIM4											
6	RIM3											
7	RMA5											
8	RMA4											
9	RMA3											
10	RMS3											
11	RMS2											
12	Info Aide											
13	ISS											
14	IS4											
15	ISS											
16	IS2											
17	PIC Mgr4											
18	PIC Tech											
19	Spv Lib3											
20	Spv Lib2											
21	Spv Lib1											
22	Lib3											
23	Lib2											
24	Lib 1											
25	TIS3											
26	TIS2											
27	TIS1											
28	Lib Asst											
29	Spv IntArch3											
30	Spv IntArch2											
31	Spv IntArch1											
32	Info Arch3											
33	Info Arch2											
34	Info Arch1											
35	PM											
36	Total DL Hours (Sub1)											
37												

	A	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA	BB
1		103	106	107	109	111	113	114	115	116	117	119
38												
39	Direct Labor Rates (Sub1)											
40	RIM5											
41	RIM4											
42	RIM3											
43	RMAS5											
44	RMAS4											
45	RMAS3											
46	RMAS3											
47	RMS2											
48	Info Aide											
49	ISS5											
50	ISA4											
51	ISS3											
52	ISS2											
53	PIC Mgr4											
54	PIC Tech											
55	Spv Lib3											
56	Spv Lib2											
57	Spv Lib1											
58	Lib3											
59	Lib2											
60	Lib 1											
61	TIS3											
62	TIS2											
63	TIS1											
64	Lib Asst											
65	Spv InfArch3											
66	Spv InfArch2											
67	Spv InfArch1											
68	Info Arch3											
69	Info Arch2											
70	Info Arch1											
71	PM											

Yr1 DL - Sub1

	A	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA	BB
1		103	106	107	109	111	113	114	115	116	117	119
72	Direct Labor \$ (Sub1)											
73	RIMS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
74	RIM5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
75	RIM4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
76	RIM3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
77	RMA5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
78	RMA4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
79	RMA3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
80	RMMS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
81	RMMS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
82	Info Aide	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
83	ISS5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
84	ISA4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
85	ISS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
86	IS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
87	PIC Mgr4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
88	PIC Tech	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
89	Spv Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
90	Spv Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
91	Spv Lib1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92	Lib3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
93	Lib2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
94	Lib1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
95	TIS3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
96	TIS2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
97	TIS1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
98	Lib Asst	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
99	Spv InfArch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100	Spv InfArch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101	Spv InfArch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
102	Info Arch3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
103	Info Arch2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
104	Info Arch1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
105	PM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
106	Total DL \$ (Sub1)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Yr1 DL - Sub1

	A	BC	BD	BE	BF	BG	BH	BI	BJ	BK	BL
1		<u>120</u>	<u>121</u>	<u>122</u>	<u>125</u>	<u>126</u>	<u>127</u>	<u>130</u>	<u>131</u>	<u>132</u>	<u>133</u>
3	Direct Labor Hours (Sub1)										
4	RIM5										
5	RIM4										
6	RIM3										
7	RMA5										
8	RMA4										
9	RMA3										
10	RMS3										
11	RMS2										
12	Info Aide										
13	IS5										
14	IS4										
15	IS3										
16	IS2										
17	PIC Mgr4										
18	PIC Tech										
19	Spv Lib3										
20	Spv Lib2										
21	Spv Lib1										
22	Lib3										
23	Lib2										
24	Lib 1										
25	TIS3										
26	TIS2										
27	TIS1										
28	Lib Asst										
29	Spv InfArch3										
30	Spv InfArch2										
31	Spv InfArch1										
32	Info Arch3										
33	Info Arch2										
34	Info Arch1										
35	PM										
36	Total DL Hours (Sub1)	-	-	-	-	-	-	-	-	-	-
37											

	A	BC	BD	BE	BF	BG	BH	BI	BJ	BK	BL
1		120	121	122	125	126	127	130	131	132	133
38											
39	Direct Labor Rates (Sub1)										
40	RIM5										
41	RIM4										
42	RIM3										
43	RMAS										
44	RMAS										
45	RMAS										
46	RMS3										
47	RMS2										
48	Info Aide										
49	ISS										
50	IS4										
51	ISS										
52	IS2										
53	PIC Mgr4										
54	PIC Tech										
55	Spv Lib3										
56	Spv Lib2										
57	Spv Lib1										
58	Lib3										
59	Lib2										
60	Lib 1										
61	TIS3										
62	TIS2										
63	TIS1										
64	Lib Asst										
65	Spv InfArch3										
66	Spv InfArch2										
67	Spv InfArch1										
68	Info Arch3										
69	Info Arch2										
70	Info Arch1										
71	PM										

Yr1 DL - Sub1

	A	BC	BD	BE	BF	BG	BH	BI	BJ	BK	BL
		120	121	122	125	126	127	130	131	132	133
72	Direct Labor \$(Sub1)										
73	RIM5	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
74	RIM4	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
75	RIM3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
76	RMA5	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
77	RMA4	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
78	RMA3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
79	RMS3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
80	RMS2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
81	Info Aide	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
82	ISS	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
83	ISS	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
84	ISS	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
85	ISS	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
86	IS2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
87	PIC Mgr-4	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
88	PIC Tech	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
89	Spv Lib3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
90	Spv Lib2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
91	Spv Lib1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
92	Lib3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
93	Lib2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
94	Lib1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
95	TIS3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
96	TIS2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
97	TIS1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
98	Lib Asst	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
99	Spv InfArch3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
100	Spv InfArch2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
101	Spv InfArch1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
102	Info Arch3	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
103	Info Arch2	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
104	Info Arch1	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
105	PM	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
106	Total DL \$(Sub1)	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$

FPL0E HRS Yr1

	A	B	C	D	E	F	G	H	I	J	K	L	M
		R1	R2	R3 w/o DC	R4	R5	R6	R7	R8	R9	R10	DC	Total
1													
2													
3	Direct Labor Hours												
4	R1M5	295	184	382	234	753	370	278	468	59	121	2,214	5,358.0
5	R1M4	773	481	1,000	612	1,968	969	728	1,224	156	317	5,792	14,020.0
6	R1M3	303	189	392	240	772	380	286	480	61	124	2,272	5,499.0
7	R1M5	21	13	27	17	53	26	20	33	4	9	157	380.0
8	R1M4	42	26	54	33	107	53	39	66	8	17	314	759.0
9	R1M3	42	26	54	33	107	53	39	66	8	17	314	759.0
10	R1M3	1,937	1,206	2,506	1,535	4,933	2,428	1,825	3,068	390	794	14,518	35,140.0
11	R1M2	486	302	628	385	1,237	609	458	769	98	199	3,640	8,811.0
12	Info Aide	133	83	173	106	340	167	126	211	27	55	1,000	2,421.0
13	ISS	37	23	48	30	95	47	35	59	8	15	281	678.0
14	IS4	105	65	136	83	267	131	99	166	21	43	785	1,901.0
15	ISS	376	234	487	298	959	472	355	596	76	154	2,822	6,829.0
16	ISS	486	303	629	385	1,238	609	458	770	98	199	3,644	8,819.0
17	PIC Mgr4	21	13	27	17	53	26	20	33	4	9	157	380.0
18	PIC Tech	21	13	27	17	53	26	20	33	4	9	157	380.0
19	Spv Lib3	141	88	183	112	359	177	133	224	28	58	1,058	2,561.0
20	Spv Lib2	189	118	245	150	482	237	178	299	38	77	1,417	3,430.0
21	Spv Lib1	42	26	54	33	107	53	39	66	8	17	314	759.0
22	Lib3	473	294	612	375	1,205	593	446	749	95	194	3,545	8,581.0
23	Lib2	38	24	49	30	97	48	36	60	8	16	285	691.0
24	Lib1	38	24	49	30	97	48	36	60	8	16	285	691.0
25	TIS3	228	142	295	181	581	286	215	361	46	94	1,710	4,139.0
26	TIS2	93	58	121	74	237	117	88	148	19	38	698	1,691.0
27	TIS1	168	104	217	133	427	210	158	265	34	69	1,256	3,041.0
28	Lib Asst	84	52	108	66	213	105	79	133	17	34	628	1,519.0
29	Spv InfArch3	37	23	48	30	95	47	35	59	8	15	281	678.0
30	Spv InfArch2	42	26	54	33	107	53	39	66	8	17	314	759.0
31	Spv InfArch1	37	23	48	30	95	47	35	59	8	15	281	678.0
32	Info Arch3	37	23	48	30	95	47	35	59	8	15	281	678.0
33	Info Arch2	37	23	48	30	95	47	35	59	8	15	281	678.0
34	Info Arch1	37	23	48	30	95	47	35	59	8	15	281	678.0
35	PM	53	33	69	42	136	67	50	85	11	22	401	969.0
36	Total DL Hours	6,852	4,265	8,866	5,434	17,458	8,595	6,458	10,853	1,382	2,809	51,383	124,355.0
37													

FPLOE HRS Yr1

	A	B	C	D	E	F	G	H	I	J	K	L	M
38													
39	Loaded Labor Rates												
40	RIMS												
41	RIM4												
42	RIM3												
43	RMA5												
44	RMA4												
45	RMA3												
46	RMS3												
47	RMMS2												
48	Info Aide												
49	ISS												
50	IS4												
51	IS3												
52	IS2												
53	PIC Mgr4												
54	PIC Tech												
55	Spv Lib3												
56	Spv Lib2												
57	Spv Lib1												
58	Lib3												
59	Lib2												
60	Lib1												
61	TIS3												
62	TIS2												
63	TIS1												
64	Lib Asst												
65	Spv InfArch3												
66	Spv InfArch2												
67	Spv InfArch1												
68	Info Arch3												
69	Info Arch2												
70	Info Arch1												
71	PM												

FPLOE HRS Yr1

	A	B	C	D	E	F	G	H	I	J	K	L	M
72													
73	FPLOE PRICE												
74	RIMS	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
75	RIM4	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
76	RIM3	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
77	RMA5	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
78	RMA4	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
79	RMA3	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
80	RMS3	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
81	RMS2	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
82	Info Aide	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
83	ISS	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
84	IS4	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
85	IS3	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
86	IS2	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
87	PIC Mgr4	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
88	PIC Tech	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
89	Spv Lib3	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
90	Spv Lib2	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
91	Spv Lib1	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
92	Lib3	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
93	Lib2	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
94	Lib1	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
95	TIS3	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
96	TIS2	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
97	TIS1	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
98	Lib Asst	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
99	Spv InfArch3	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
100	Spv InfArch2	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
101	Spv InfArch1	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
102	Info Arch3	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
103	Info Arch2	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
104	Info Arch1	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
105	PM	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
106	Total FPLOE Price	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	
1																				
2	Total CPFF Base Hours	8,532.0																		
3	Total Estimated Cost on CPFF Orders	\$16,381																		
4	Total Fixed Fee for CPFF Orders	\$0																		
5	Total CPFF	\$16,381																		
6	Fixed Fee per Hour	\$																		
7	Total CPAF Base Hours	8,532.0																		
8	Total Estimated Cost on CPAF Orders	\$16,381																		
9	Base Fee	\$																		
10	Award Fee	\$																		
11	Total CPAF	\$16,381																		
12	Base Fee per Hour	\$																		
13	Award Fee per Hour	\$																		
14	Total FPLOE Base Hrs	8,532.0																		
15	Fixed Price on FPLOE Order	\$16,381																		
16																				
17																				
18																				
19																				
20																				
21	FPLOE LABOR HOURS by LABOR CATEGORY																			
22																				
23																				
24																				
25																				
26																				
27																				
28																				
29																				
30																				
31																				
32	FPLOE LOADED LABOR RATES WITH ODCs EXCLUDED																			
33																				
34																				
35																				
36																				
37																				
38																				
39																				
40	CEILINGS ON OTHER DIRECT COSTS																			
41																				

	A	AL	AM	AN	AO	AP	AQ	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA	BB	BC
1																			
2	Total CPFF Base Hours		3,800.0		2,380.0		66,975.0		3,456.0		3,800.0		3,800.0		5,700.0		3,936.0		10,710.0
3	Total Estimated Cost on CPFF Orders		\$ 7,296		\$ 4,570		\$ 128,592		\$ 6,636		\$ 7,296		\$ 7,296		\$ 10,944		\$ 7,557		\$ 20,563
4	Total Fixed Fee for CPFF Orders		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
5	Total CPFF		\$ 7,296		\$ 4,570		\$ 128,592		\$ 6,636		\$ 7,296		\$ 7,296		\$ 10,944		\$ 7,557		\$ 20,563
6	Fixed Fee per Hour		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
7	Total CPAE Base Hours		3,800.0		2,380.0		66,975.0		3,456.0		3,800.0		3,800.0		5,700.0		3,936.0		10,710.0
8	Total Estimated Cost on CPAE Orders		\$ 7,296		\$ 4,570		\$ 128,592		\$ 6,636		\$ 7,296		\$ 7,296		\$ 10,944		\$ 7,557		\$ 20,563
9	Base Fee		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
10	Award Fee		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
11	Total CPAE		\$ 7,296		\$ 4,570		\$ 128,592		\$ 6,636		\$ 7,296		\$ 7,296		\$ 10,944		\$ 7,557		\$ 20,563
12	Base Fee per Hour		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
13	Award Fee per Hour		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
14	Total FPLOE Base Hrs		3,800.0		2,380.0		66,975.0		3,456.0		3,800.0		3,800.0		5,700.0		3,936.0		10,710.0
15	Fixed Price on FP LOE Order		\$ 7,296		\$ 4,570		\$ 128,592		\$ 6,636		\$ 7,296		\$ 7,296		\$ 10,944		\$ 7,557		\$ 20,563
16		Labor Category	FPLOE Base Hrs																
17		RIM4	1,900	RIM4	1,000	RIM5	5,700	Spv Lib2	1,920	Spv Lib2	1,900	RIM4	1,900	Spv Lib3	1,900	RIM4	1,968	RIM4	1,880
18		IS3	1,900	RIM3	1,000	RIM4	5,700	Lib2	1,536	Lib3	1,900	IS3	1,900	Into Arch3	1,900	RMS3	1,968	RMS3	6,950
19				RMS3	380	RMS3	27,075												1,880
20						RMS2	3,800												
21						RMA4	1,900												
22	FPLOE LABOR HOURS by LABOR CATEGORY					PM	1,900												
23						Lib Asset	5,700												
24						IS3	9,500												
25						IS2	3,800												
26						IS3	3,800												
27						TIS3	1,900												
28																			
29		Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs
30		RIM4		RIM4		RIM5		Spv Lib2		Spv Lib2		RIM4		Spv Lib3		RIM4		RIM4	
31		IS3		RIM3		RMS3		Lib2		Lib3		IS3		Into Arch3		RMS3		RMS3	
32				RMS3		RMS2													
33				RMS2		RMA4													
34				PM		Lib Asset													
35				IS3		IS3													
36				IS2		TIS3													
37				TIS3															
38																			
39																			
40			ODC Ceiling																
41	CHARGES ON OTHER DIRECT COSTS		\$ 7,296		\$ 4,570		\$ 128,592		\$ 6,636		\$ 7,296		\$ 7,296		\$ 10,944		\$ 7,557		\$ 20,563

	A	BD	BE	BF	BG	BH	BI	BJ	BK	BL	BM	BN	BO	BP	BQ	BR	BS	BT	BU
1																			
2	Total CPFF Base Hours		1,520.0		3,560.0		832.0		26,600.0		1,900.0		13,000.0		1,900.0		2,080.0		7,680.0
3	Total Estimated Cost on CPFF Orders		\$ 2,918		\$ 6,835		\$ 1,997		\$ 51,072		\$ 3,648		\$ 24,960		\$ 3,648		\$ 3,994		\$ 14,746
4	Total Fixed Fee for CPFF Orders		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
5	Total CPFF		\$ 2,918		\$ 6,835		\$ 1,997		\$ 51,072		\$ 3,648		\$ 24,960		\$ 3,648		\$ 3,994		\$ 14,746
6	Fixed Fee per Hour		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
7	Total CPAF Base Hours		1,520.0		3,560.0		832.0		26,600.0		1,900.0		13,000.0		1,900.0		2,080.0		7,680.0
8	Total Estimated Cost on CPAF Orders		\$ 2,918		\$ 6,835		\$ 1,997		\$ 51,072		\$ 3,648		\$ 24,960		\$ 3,648		\$ 3,994		\$ 14,746
9	Base Fee		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
10	Award Fee		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
11	Total CPAF		\$ 2,918		\$ 6,835		\$ 1,997		\$ 51,072		\$ 3,648		\$ 24,960		\$ 3,648		\$ 3,994		\$ 14,746
12	Base Fee per Hour		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
13	Award Fee per Hour		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
14	Total FPLOE Base Hrs		1,520.0		3,560.0		832.0		26,600.0		1,900.0		13,000.0		1,900.0		2,080.0		7,680.0
15	Fixed Price on FP LOE Order		\$ 2,918		\$ 6,835		\$ 1,997		\$ 51,072		\$ 3,648		\$ 24,960		\$ 3,648		\$ 3,994		\$ 14,746
16		Labor Category	FPLOE Base Hrs																
17		Info Arch3	1,520	RIM4	1,660	RIM3	832	RIM5	1,900	RIM4	1,900	RIM5	1,600	RIM3	1,900	RIM4	832	Spv Lib3	1,920
18				IS2	1,900			RMS3	1,900			RIM4	1,600				1,248	Lib2	1,920
19								RMS2	9,500			RMA4	1,900					TSS3	1,920
20								IS2	11,400			RMS3	1,900						
21								Spv Lib3	1,900			IS4	1,900						
22	FPLOE LABOR HOURS by LABOR CATEGORY																		
23																			
24																			
25																			
26																			
27																			
28																			
29																			
30																			
31																			
32	FPLOE LOADED LABOR RATES WITH ODCs EXCLUDED	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs
33																			
34																			
35																			
36																			
37																			
38																			
39																			
40																			
41	ODCs ON OTHER DIRECT COSTS		\$ 2,918		\$ 6,835		\$ 1,997		\$ 51,072		\$ 3,648		\$ 24,960		\$ 3,648		\$ 3,994		\$ 14,746

	A		BV	BW	BX	BY	BZ	CA	CB	CC	CD	CE	CF	CG	CH	CI	CI	CK	CL	CM
			96		98		99		100		102		103		106		107		109	
1	Total CPFF Base Hours																			
2	Total CPFF Base Hours		2,096.0		20,900.0		3,800.0		32,551.0		7,600.0		5,700.0		3,840.0		1,092.0		2,752.0	
3	Total Estimated Cost on CPFF Orders		\$ 4,024		\$ 40,128		\$ 7,296		\$ 62,498		\$ 14,592		\$ 10,944		\$ 7,373		\$ 2,097		\$ 5,284	
4	Total Fixed Fee for CPFF Orders		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
5	Total CPFF		\$ 4,024		\$ 40,128		\$ 7,296		\$ 62,498		\$ 14,592		\$ 10,944		\$ 7,373		\$ 2,097		\$ 5,284	
6	Fixed Fee per Hour		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
7	Total CPAF Base Hours		2,096.0		20,900.0		3,800.0		32,551.0		7,600.0		5,700.0		3,840.0		1,092.0		2,752.0	
8	Total Estimated Cost on CPAF Orders		\$ 4,024		\$ 40,128		\$ 7,296		\$ 62,498		\$ 14,592		\$ 10,944		\$ 7,373		\$ 2,097		\$ 5,284	
9	Base Fee		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
10	Award Fee		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
11	Total CPAF		\$ 4,024		\$ 40,128		\$ 7,296		\$ 62,498		\$ 14,592		\$ 10,944		\$ 7,373		\$ 2,097		\$ 5,284	
12	Base Fee per Hour		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
13	Award Fee per Hour		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -	
14	Total FPL OE Base Hrs		2,096.0		20,900.0		3,800.0		32,551.0		7,600.0		5,700.0		3,840.0		1,092.0		2,752.0	
15	Fixed Price on FPL OE Order		\$ 4,024		\$ 40,128		\$ 7,296		\$ 62,498		\$ 14,592		\$ 10,944		\$ 7,373		\$ 2,097		\$ 5,284	
16		Labor Category	FPL OE Base Hrs		FPL OE Base Hrs		FPL OE Base Hrs		FPL OE Base Hrs		FPL OE Base Hrs		FPL OE Base Hrs		FPL OE Base Hrs		FPL OE Base Hrs		FPL OE Base Hrs	
17		RIM3	2,096		1,900		1,900		3,554		1,900		1,900		1,920		1,920.0		1,920	
18					RIM3	5,700		RIM4	7,672		IS2	1,900		TIS2	1,900				TIS2	832
19					RMS3	3,800		RMS3	15,692		IA	3,800		TIS1	1,900					
20					IS2	9,500		RMS2	5,633											
21																				
22																				
23																				
24																				
25																				
26																				
27																				
28																				
29																				
30																				
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41																				

FPL OE LOADED LABOR RATES WITH ODCs EXCLUDED

FPL OE LABOR HOURS by LABOR CATEGORY

CEILINGs ON OTHER DIRECT COSTS

	A	CN	CO	CP	CQ	CR	CS	CT	CU	CV	CW	CX	CY	CZ	DA	DB	DC	DD	DE
1		111		113		114		115		116		117		119		120		121	
2	Total CPFF Base Hours		3,800.0		12,272.0		6,240.0		1,900.0		8,100.0		22,680.0		3,660.0		3,000.0		1,000.0
3	Total Estimated Cost on CPFF Orders		\$ 7,296		\$ 23,562		\$ 11,981		\$ 3,648		\$ 15,552		\$ 43,546		\$ 7,027		\$ 5,760		\$ 1,920
4	Total Fixed Fee for CPFF Orders		\$ -		\$ -		\$ -		\$ -		\$ -		\$ 43,546		\$ -		\$ -		\$ -
5	Total CPFF		\$ 7,296		\$ 23,562		\$ 11,981		\$ 3,648		\$ 15,552		\$ 43,546		\$ 7,027		\$ 5,760		\$ 1,920
6	Fixed Fee per Hour		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
7	Total CPAF Base Hours		3,800.0		12,272.0		6,240.0		1,900.0		8,100.0		22,680.0		3,660.0		3,000.0		1,000.0
8	Total Estimated Cost on CPAF Orders		\$ 7,296		\$ 23,562		\$ 11,981		\$ 3,648		\$ 15,552		\$ 43,546		\$ 7,027		\$ 5,760		\$ 1,920
9	Base Fee		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
10	Award Fee		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
11	Total CPAF		\$ 7,296		\$ 23,562		\$ 11,981		\$ 3,648		\$ 15,552		\$ 43,546		\$ 7,027		\$ 5,760		\$ 1,920
12	Base Fee per Hour		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
13	Award Fee per Hour		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
14	Total FPLOE Base Hrs		3,800.0		12,272.0		6,240.0		1,900.0		8,100.0		22,680.0		3,660.0		3,000.0		1,000.0
15	Fixed Price on FP LOE Order		\$ 7,296		\$ 23,562		\$ 11,981		\$ 3,648		\$ 15,552		\$ 43,546		\$ 7,027		\$ 5,760		\$ 1,920
16		Labor Category	FPLOE Base Hrs																
17		RIM4	1,900	RIM4	1,872	RIM4	2,080	TIS1	1,900	RIM4	1,600	RIM5	1,512	PM	100	PM	500	RIM53	1,000
18		RMS3	1,900	RMS3	10,400	RMS3	4,160			RMA5	100	RIM4	1,512	RIM5	1,800	RMS3	2,500		
19																			
20																			
21																			
22																			
23																			
24																			
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38																			
39																			
40																			
41																			

FPLOE LOADED LABOR RATES WITH ODCs EXCLUDED

FPLOE LABOR HOURS by LABOR CATEGORY

CELLINGS ON OTHER DIRECT COSTS

	A	DF	DG	DH	DI	DJ	DK	DL	DM	DN	DO	DP	DQ	DR	DS	DT	DU
		122		125		126		127		130		131		132		133	
1	Total CPFF Base Hours		6,080.0		1,900.0		1,165.0		12,135.0		30,400.0		3,730.0		4,983.3		1,950.0
2	Total Estimated Cost on CPFF Orders	\$	11,674	\$	3,648	\$	2,237	\$	23,299	\$	58,368	\$	7,162	\$	9,568	\$	3,744
3	Total Fixed Fee for CPFF Orders	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
4	Total CPFF	\$	11,674	\$	3,648	\$	2,237	\$	23,299	\$	58,368	\$	7,162	\$	9,568	\$	3,744
5	Fixed Fee per Hour																
6	Total CPFF Base Hours		6,080.0		1,900.0		1,165.0		12,135.0		30,400.0		3,730.0		4,983.3		1,950.0
7	Total Estimated Cost on CPFF Orders	\$	11,674	\$	3,648	\$	2,237	\$	23,299	\$	58,368	\$	7,162	\$	9,568	\$	3,744
8	Base Fee	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
9	Award Fee	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
10	Total CPFF	\$	11,674	\$	3,648	\$	2,237	\$	23,299	\$	58,368	\$	7,162	\$	9,568	\$	3,744
11	Base Fee per Hour	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
12	Award Fee per Hour	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
13	Total FPLOE Base Hrs		6,080.0		1,900.0		1,165.0		12,135.0		30,400.0		3,730.0		4,983.3		1,950.0
14	Fixed Price on FPLOE Order	\$	11,674	\$	3,648	\$	2,237	\$	23,299	\$	58,368	\$	7,162	\$	9,568	\$	3,744
15		Labor Category	FPLOE Base Hrs														
16		RIM4	380	RIM3	1,900	RIM4	1,165	RIM5	135	PM	1,900	PM	160	PM	237	RIM3	1,950
17		RMS3	5,700							RIM4	1,900	RIM5	510	RIM5	320		
18										RMS3	20,900	RIM4	500	RMS3	1,067		
19										RMS2	1,900	RMS2	1,030	RMS2	1,253		
20										IS4	1,900	IS3	1,030	IS2	187		
21										IS3	1,900	IA	500	Spv Lb3	960		
22														Lb3	773		
23														Info Aide	187		
24																	
25																	
26																	
27																	
28		Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs	Labor Category	FPLOE Loaded Rates w/o ODCs
29		RIM4		RIM3		RIM4		RIM5		PM		PM		PM		RIM3	
30		RMS3								RIM4		RIM5		RMS3			
31										RMS3		RMS2		RMS2			
32										RMS2		IS3		IS2			
33										IS4		IA		Spv Lb3			
34														Lb3			
35														Info Aide			
36																	
37																	
38																	
39																	
40			ODC Ceiling														
41			\$ 11,674		\$ 3,648		\$ 2,237		\$ 23,299		\$ 58,368		\$ 7,162		\$ 9,568		\$ 3,744